



Mercury Named One of the Top Places to Work for 2020 by The Boston Globe

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Achieves #12 ranking among large Massachusetts-based companies

ANDOVER, Mass., Nov. 23, 2020 (GLOBE NEWSWIRE) -- Mercury Systems Inc. (NASDAQ: MRCY, www.mrcy.com), a leader in trusted, secure mission-critical technologies for aerospace and defense, has been named one of the Top Places to Work in Massachusetts in The Boston Globe's 13th annual list published online at Globe.com and featured in The Boston Globe Magazine on November 22.

Top Places to Work recognizes the most admired workplaces in the state as voted by employees via an Energage survey that measures opinions about their company's direction, execution, connection, management, work, pay and benefits, and engagement. More than 80,000 employees across 285 Massachusetts companies took part in the survey. Mercury was ranked 12 in the large employer's category.

"This is one of the greatest honors we can achieve in the state of Massachusetts, home to our corporate headquarters," said Emma Woodthorpe, Mercury's senior vice president and chief human resources officer. "Since our founding in Massachusetts nearly 40 years ago, Mercury is proud to have built a winning culture that values and respects our team members and continues to place our people at the center of all that we do. Mercury is a great place to work and this recognition reflects our commitment to our people and our purpose – Innovation that Matters® by and for People Who Matter."

Mercury continues to be honored during 2020 with the company named to the FORTUNE® List of 100 Fastest-Growing Companies, Mark Aslett selected as Glassdoor's Top CEO during the COVID-19 pandemic, and the Company's Phoenix, Ariz. Advanced Microelectronics Center selected as medium manufacturer of the year by the Arizona Manufacturing Council.

More information on the list is available at: <https://www.bostonglobe.com/2020/11/19/magazine/top-large-employers-massachusetts-2020/>.

Operating at the intersection of high tech and defense, Mercury Systems is a leader in making trusted, secure mission-critical technologies profoundly more accessible, inspired by their Purpose of delivering Innovation That Matters® by and for People Who Matter, to make the world a safer, more secure place for all. For more information on Mercury Systems, visit www.mrcy.com or contact Mercury at (866) 627-6951 or info@mrcy.com.

Mercury Systems – Innovation That Matters®

Mercury Systems is a leading technology company serving the aerospace and defense industry, positioned at the intersection of high-tech and defense. Headquartered in Andover, Mass., the Company delivers solutions that power a broad range of aerospace and defense programs, optimized for mission success in some of the most challenging and demanding environments. The Company envisions, creates and delivers innovative technology solutions purpose-built to meet customers' most-pressing high-tech needs, including those specific to the defense community. To learn more, visit mrcy.com, or follow us on Twitter.

Forward-Looking Safe Harbor Statement

This press release contains certain forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, including those relating to the acquisitions described herein and to fiscal 2021 business performance and beyond and the Company's plans for growth and improvement in profitability and cash flow. You can identify these statements by the use of the words "may," "will," "could," "should," "would," "plans," "expects," "anticipates," "continue," "estimate," "project," "intend," "likely," "forecast," "probable," "potential," and similar expressions. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or anticipated. Such risks and uncertainties include, but are not limited to, continued funding of defense programs, the timing and amounts of such funding, general economic and business conditions, including unforeseen weakness in the Company's markets, effects of epidemics and pandemics such as COVID, effects of any U.S. federal government shutdown or extended continuing resolution, effects of continued geopolitical unrest and regional conflicts, competition, changes in technology and methods of marketing, delays in completing engineering and manufacturing programs, changes in customer order patterns, changes in product mix, continued success in technological advances and delivering technological innovations, changes in, or in the U.S. Government's interpretation of, federal export control or procurement rules and regulations, market acceptance of the Company's products, shortages in components, production delays or unanticipated expenses due to performance quality issues with outsourced components, inability to fully realize the expected benefits from acquisitions and restructurings, or delays in realizing such benefits, challenges in integrating acquired businesses and achieving anticipated synergies, increases in interest rates, changes to industrial security and cyber-security regulations and requirements, changes in tax rates or tax regulations, changes to interest rate swaps or other cash flow hedging arrangements, changes to generally accepted accounting principles, difficulties in retaining key employees and customers, unanticipated costs under fixed-price service and system integration engagements, and various other factors beyond our control. These risks and uncertainties also include such additional risk factors as are discussed in the Company's filings with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10-K for the fiscal year ended July 3, 2020. The Company cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made.

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Boston Globe Top Places to Work 2020



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