

Mercury Hires Three Senior Leaders To Support its Growth Strategy

Jan 14, 2025 at 4:20 PM EST

ANDOVER, Mass., Jan. 14, 2025 (GLOBE NEWSWIRE) -- Mercury Systems, Inc. (NASDAQ: MRCY, <u>www.mrcy.com</u>), a technology company that delivers mission-critical processing power to the edge, today announced the hiring of three senior leaders that will contribute to the company's next phase of growth.

Robin Milton has joined Mercury as the company's Chief Marketing and Communications Officer. Reporting to the Chief Human Resources Officer Steve Ratner, Milton will drive the development and execution of Mercury's strategic marketing plan, focused on brand awareness and revenue generation. Milton most recently served as Vice President of Marketing and Strategic Communications at LMI, a leading technology services provider for the federal government.

Tyler Hojo has joined Mercury as the company's Vice President of Investor Relations. Reporting to Chief Financial Officer David Farnsworth, Hojo will serve as the primary point of contact for the investment community, including institutional investors, analysts, and shareholders, and be responsible for developing and implementing a comprehensive investor relations strategy that aligns with the company's business objectives. Hojo most recently led Aerospace and Defense investments at ACK Asset Management, where he was a Senior Research Analyst and Limited Partner.

Krishna Sinha has joined Mercury as the company's Vice President of Strategy and Corporate Development. Reporting to Chief Financial Officer David Farnsworth, Sinha will lead the development of the company's long-term strategic plan, aligning market opportunities and Mercury's value creation model with an inorganic acquisition and partnership strategy. Sinha most recently held leadership roles at CACI International, where he authored the Corporate Strategic Plan, developed the capital deployment framework, and led strategic business development initiatives for both the Product and Services lines of business.

"We are excited to bring on these three exceptionally talented and experienced individuals who add vital, diverse, and complementary skillsets to our leadership team," said Mercury Chairman and CEO Bill Ballhaus. "We have now largely put in place the strategy, structure, and people that will propel us through our next phase of growth in the years ahead."

Mercury Systems – Innovation that matters®

Mercury Systems is a technology company that delivers mission-critical processing power to the edge, making advanced technologies profoundly more accessible for today's most challenging aerospace and defense missions. The Mercury Processing Platform allows customers to tap into innovative capabilities from silicon to system scale, turning data into decisions on timelines that matter. Mercury's products and solutions are deployed in more than 300 programs and across 35 countries, enabling a broad range of applications in mission computing, sensor processing, command and control, and communications. Mercury is headquartered in Andover, Massachusetts, and has 23 locations worldwide. To learn more, visit mrcy.com. (Nasdaq: MRCY)

Forward-Looking Safe Harbor Statement

This press release contains certain forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, including those relating to the Company's focus on enhanced execution of the Company's strategic plan. You can identify these statements by the words "may," "will," "could," "should," "yould," "plans," "expects," "anticipates," "continue," "estimate," "project," "intend," "likely," "forecast," "probable," "potential," and similar expressions. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or anticipated. Such risks and uncertainties include, but are not limited to, continued funding of defense programs, the timing and amounts of such funding, general economic and business conditions, including unforeseen weakness in the Company's markets, effects of any U.S. federal government shutdown or extended continuing resolution, effects of geopolitical unrest and regional conflicts, competition, changes in technology and methods of marketing, delays in or cost increases related to completing development, engineering and manufacturing programs, changes in customer order patterns, changes in product mix, continued success in technological advances and delivering technological innovations, changes in, or in the U.S. government's interpretation of, federal export control or procurement rules and regulations, changes in, or in the interpretation or enforcement of, environmental rules and regulations, market acceptance of the Company's products, shortages in or delays in receiving components, supply chain delays or volatility for critical components, production delays or unanticipated expenses including due to quality issues or manufacturing execution issues, capacity underutilization, increases in scrap or inventory write-offs, failure to achieve or maintain manufacturing quality certifications, such as AS9100, the impact of supply chain disruption, inflation and labor shortages, among other things, on program execution and the resulting effect on customer satisfaction, inability to fully realize the expected benefits from acquisitions, restructurings, and operational efficiency initiatives or delays in realizing such benefits, challenges in integrating acquired businesses and achieving anticipated synergies, effects of shareholder activism, increases in interest rates, changes to industrial security and cyber-security regulations and requirements and impacts from any cyber or insider threat events, changes in tax rates or tax regulations, changes to interest rate swaps or other cash flow hedging arrangements, changes to generally accepted accounting principles, difficulties in retaining key employees and customers, litigation, including the dispute arising with the former CEO over his resignation, unanticipated costs under fixed-price service and system integration engagements, and various other factors beyond our control. These risks and uncertainties also include such additional risk factors as are discussed in the Company's filings with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10-K for the fiscal year ended June 28, 2024 and subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. The Company cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made.

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