#### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

#### FORM 8-K

#### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): December 3, 2019

#### Mercury Systems, Inc.

000-23599 Massachusetts (State or Other Jurisdiction of Incorporation) sion File Nur

04-2741391 (IRS Employer Identification No.)

50 Minuteman Road, Andover, Massachusetts

01810

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: (978) 256-1300

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Charle the appropriate how below if the Form 9 V filin	a is intended to simultaneously satisfy the filip	or obligation of the registrant under any	of the following provisions (see General Instruction A.2. below)

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

 $Pre-commencement \ communications \ pursuant \ to \ Rule \ 14d-2(b) \ under \ the \ Exchange \ Act \ (17 \ CFR \ 240.14d-2(b))$ 

 $Pre-commencement \ communications \ pursuant \ to \ Rule \ 13e-4(c) \ under \ the \ Exchange \ Act \ (17 \ CFR \ 240.13e-4(c))$ 

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\square$ 

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01	MRCY	Nasdaq Global Select Market

#### Item 7.01 Regulation FD Disclosure.

The management of Mercury Systems, Inc. (the "Company") will present an overview of the Company's business on December 3, 2019 at the Company's 20th Annual Investor Conference. Attached as Exhibit 99.1 to this Report is a copy of the slide presentation to be made by the Company at the conference.

This information is being furnished pursuant to Item 7.01 of this Report and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section and will not be incorporated by reference into any registration statement filed by the Company under the Securities Act of 1933, as amended, unless specifically identified as being incorporated therein by reference. This Report will not be deemed an admission as to the materiality of any information in this Report that is being disclosed pursuant to Regulation FD.

Please refer to page 2 of Exhibit 99.1 for a discussion of certain forward-looking statements included therein and the risks and uncertainties related thereto, as well as the use of non-GAAP financial measures included therein.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

99.1 Presentation materials dated December 3, 2019

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: December 3, 2019 MERCURY SYSTEMS, INC.

By: /s/ Michael D. Ruppert

Michael D. Ruppert

Executive Vice President, Chief Financial Officer, and Treasurer



# Mercury Systems FY20 Investor Day Presentation

December 3, 2019 Nasdaq MarketSite New York, NY





INNOVATION THAT I

#### Forward-looking safe harbor statement

This presentation contains certain forward-looking statements, as that term is defined in the Private Securities Litigation Reform 1995, including those relating to fiscal 2020 business performance and beyond and the Company's plans for growth and improve in profitability and cash flow. You can identify these statements by the use of the words "may," "will," "could," "should," "would," "plans," "expects," "anticipates," "continue," "estimate," "project," "intend," "likely," "forecast," "probable," "potential," and simil expressions. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially those projected or anticipated. Such risks and uncertainties include, but are not limited to, continued funding of defense program timing and amounts of such funding, general economic and business conditions, including unforeseen weakness in the Company markets, effects of any U.S. Federal government shutdown or extended continuing resolution, effects of continued geopolitical u and regional conflicts, competition, changes in technology and methods of marketing, delays in completing engineering and manufacturing programs, changes in customer order patterns, changes in product mix, continued success in technological advanand delivering technological innovations, changes in, or in the U.S. Government's interpretation of, federal export control or procurement rules and regulations, market acceptance of the Company's products, shortages in components, production delays unanticipated expenses due to performance quality issues with outsourced components, inability to fully realize the expected be from acquisitions and restructurings, or delays in realizing such benefits, challenges in integrating acquired businesses and achieve anticipated synergies, increases in interest rates, changes to cyber-security regulations and requirements, changes in tax rates or regulations, changes to interest rate swaps or other cash flow hedging arrangements, changes to generally accepted accounting principles, difficulties in retaining key employees and customers, unanticipated costs under fixed-price service and system integra engagements, and various other factors beyond our control. These risks and uncertainties also include such additional risk factor are discussed in the Company's filings with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10 the fiscal year ended June 30, 2019. The Company cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to update any forward-looking statem reflect events or circumstances after the date on which such statement is made.

Use of Non-GAAP (Generally Accepted Accounting Principles) Financial Measures

In addition to reporting financial results in accordance with generally accepted accounting principles, or GAAP, the Company provadjusted EBITDA, adjusted income, adjusted EPS, free cash flow, organic revenue and acquired revenue which are non-GAAP financial measures. Adjusted EBITDA, adjusted income, and adjusted EPS exclude certain non-cash and other specified charges. The Comp believes these non-GAAP financial measures are useful to help investors better understand its past financial performance and prospects for the future. However, these non-GAAP measures should not be considered in isolation or as a substitute for financial information provided in accordance with GAAP. Management believes these non-GAAP measures assist in providing a more comfunderstanding of the Company's underlying operational results and trends, and management uses these measures along with the corresponding GAAP financial measures to manage the Company's business, to evaluate its performance compared to prior pericand the marketplace, and to establish operational goals. A reconciliation of GAAP to non-GAAP financial results discussed in this presentation is contained in the Appendix hereto.



### Agenda

- Strategy & Business Update
  - Mark Aslett President & CEO
- **Defense Industry Update** 
  - Dr. Bill Conley Senior Vice President & CTO
- · Growth Strategy in Action
  - **Didier Thibaud** Executive Vice President & COO
- Financial Update
  - Mike Ruppert Executive Vice President & CFO
- Q&A



### Pioneering a next-generation defense electronics compan

- Unique business model at the intersection of high-tech and Defense
- Make commercial technology profoundly more accessible
- Provide all trusted and secure computers for A&D
- Deployed on 300+ programs serving defense Prime contractor outsourcing needs
- FY14 FY19 CAGR:
  - 26% Revenue; ~10% Organic
  - 34% GAAP Net Income\*
  - 46% Adj. EBITDA
  - 29% Backlog
- Defense industry's highest Glassdoor employee ratings\*\*









...to address the industry's challenges and opportunities



\* GAAP Net Income CAGR FY15-FY19

\*\* Source: Capital Alpha Partners "G

\*\* Source: Capital Alpha Partners, "Glassdoor Data & Defense: Not Much Change Over the Past Year", August 21, 2018

#### Investment highlights

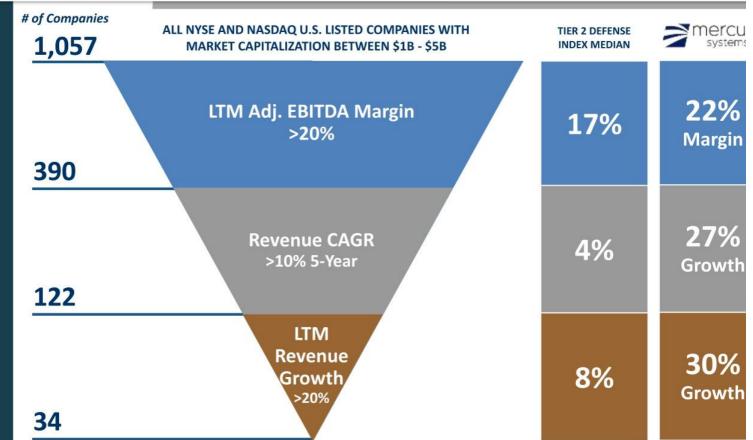
Spent \$1.2B since fiscal 2014 creating a unique business and model for A&D ind

- Innovative growth company at the intersection of high-tech and defense
  - Focused on large, growing and well-funded addressable markets
- Proven transformational business model for A&D industry
  - R&D levels 4-5x industry average as percent of revenue
  - Reusable, trusted and secure mission-critical technologies for speed, reduced risk and affordability
  - Industry-leading secure computing subsystems developed by a highly cleared workforce
  - Developed and produced in trusted facilities with a trusted supply chain
  - Destination employer and acquirer of choice
- Low-risk content expansion strategies delivering above-average organic revenue CAC
  - Upward vertical expansion for outsourced Tier 2 subsystems driving large dollar content increases
  - Horizontal adjacent market expansion into other platforms and programs with similar needs
  - Unique chip-scale innovation driving future highest-margin content expansion
- Successful M&A strategy targeting new capabilities and market expansion
  - In-house deal origination, M&A execution and acquisition integration
  - Full integration drives substantial cost and revenue synergies over time
  - Multiple M&A themes ongoing
  - Scalable business platform

Our financial performance in top 5% of similarly sized public compan



#### Mercury's financial profile demonstrates our unique strates



Notes:

LTM figures for Mercury are based on the trailing four fiscal quarters using information reported in Mercury's Form 10-Ks, Form 10-Qs and/or most recent earnings release.

All other data per FactSet as of October 25, 2019. 5-year CAGR for market participants calculated per FactSet for the trailing four fiscal quarters available as of October 25, 2019 and the company of t historical period. Mercury 5-year CAGR calculated as the trailing four fiscal quarters ending fiscal Q1 2020 compared to the trailing four fiscal quarters ending fiscal Q1 2015. Financials repres

results and are not adjusted for acquisitions or divestitures.

TIER 2 DEFENSE INDEX: AAR, Aerojet Rocketdyne, AeroVironment, AXON Enterprises, Ball Aerospace, BWX Technologies, Comtech Telecom, Cubic, Curtiss Wright, Ducommun, Elbit Systems, FLIR Systems, HEICO, Hexcel, Honeyw Kratos Defense, L3Harris Technologies, Maxar, Moog, Oshkosh, OSI Systems, Teledyne Technologies, Textron, TransDigm Group, Triumph Group, United Technologies, Viasat, Woodward Aerospace



### Six major trends shaping the defense industry



#### **Political Dysfunction:**

2019 Budget Control Act positive. Repeated Continuing Resolutions disrupting DoD budget process and spending. Possible Impeachment and 2020 Election



#### **Increased Defense Spending Cycle:**

Rising interest rates, healthcare and social spending remain long-term issues; Significant platform electronics modernization underway



#### **Defense Procurement Reform:**

DoD focused on speeding up rate of innovation and fielding
Other Transaction Authority (OTA) and Non-Traditional Defense Contractors (NTD)



#### **Innovation Challenges:**

Primes increasing headcount but recruitment challenges and aging workforce; Relatively low IRAD requires focused investment and increased outsourcing



#### DoD needs more domestically-produced technology

Leverage high-tech commercial investment and innovation; Address supply chain globalization and need for trust, security and assurance

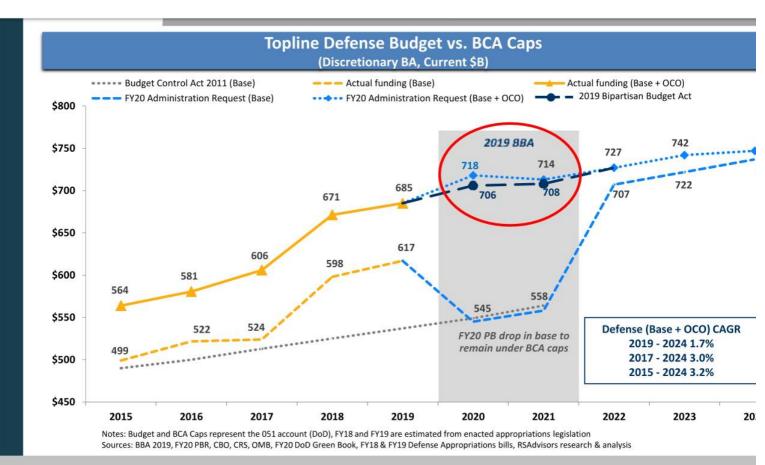


#### **Challenging Global Security Environment:**

Chinese militarization and power projection, resurgent Russia and Middle East instability



### 2019 Bipartisan Budget Act ends BCA caps...



...with 3% DoD budget increase in FY20 but flat outlook for FY21



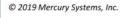
#### The A&D electronics systems market has two major segments C4I; Sensor and Effector Mission Systems

		Aer	ospace & Defe	nse Platform a	and Systems El	ectronics Cont	ent				
		C4I (\$22.6B)*		Sensor & Effector Mission Systems (\$17.4B)*							
	Platform & Mission Mgmt	C2I	Comms	EW	Radar	EO/IR	Acoustics	Wear			
	23040		1	000		6					
	Avionics / Vetronics	Command & Control / Battle Management	Dedicated Communications	Electronic Warfare	Radar	Electro-Optical/ Infrared	Acoustics	Miss Muni			
Definition	Control & operation of platform & mission systems	Processing & exploitation of information	Dissemination of information	Offensive / defensive exploitation of EM spectrum	Use of RF signal to detect, track, ID	Thermo-graphic camera with video output	Sound pulses to determine object location	Seekers, F Naval La Air Lau			
2019 Market (\$B)	<b>\$28.1B</b> 4.0% '19-24 CAGR	<b>\$37.0B</b> 2.8% '19-24 CAGR	<b>\$17.1B</b> 3.7% '19-24 CAGR	<b>\$9.7B</b> 4.0% '19-24 CAGR	<b>\$10.4B</b> 3.4% '19-24 CAGR	<b>\$11.6B</b> 3.8% '19-24 CAGR	<b>\$4.0B</b> 5.2% '19-24 CAGR	<b>\$5.</b> 4.0 '19-24			
2019 Tier 2* Market (\$B)	<b>\$7.1B</b> 4.8% '19-24 CAGR	<b>\$7.6B</b> 3.7% '19-24 CAGR	<b>\$7.9B</b> 3.8% '19-24 CAGR	\$5.9B 4.1% '19-24 CAGR	<b>\$5.3B</b> 3.7% '19-24 CAGR	<b>\$2.3B</b> 5.1% '19-24 CAGR	<b>\$1.0B</b> 6.0% '19-24 CAGR	<b>\$2.</b> 4.4 '19-24			

Notes:

\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets

\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets Sources: RSAdvisors research & analysis, November 2019. Numbers are rounded.





#### The A&D electronics systems market has two major segments C4I; Sensor and Effector Mission Systems

		Aer	ospace & Defe	nse Platform a	and Systems El	ectronics Cont	tent				
		C4I (\$22.6B)*		Sensor & Effector Mission Systems (\$17.4B)*							
	Platform & Mission Mgmt	C2I Comm		Comms EW		EO/IR	Acoustics	Wea <sub>l</sub>			
	22040		1	900	0						
	Avionics / Vetronics	Command & Control / Battle Management	Dedicated Communications	Electronic Warfare	Radar	Electro-Optical/ Infrared	Acoustics	Miss Muni			
Definition	Control & operation of platform & mission systems	Processing & exploitation of information			onics market nics market	phic	Sound pulses to determine object location	Seekers, F Naval La Air Lau			
(8)											
2019 Market (\$B)	<b>\$28.1B</b> 4.0% '19-24 CAGR	<b>\$37.0B</b> 2.8% '19-24 CAGR	<b>\$17.1B</b> 3.7% '19-24 CAGR	<b>\$9.7B</b> 4.0% '19-24 CAGR	<b>\$10.4B</b> 3.4% '19-24 CAGR	<b>\$11.6B</b> 3.8% '19-24 CAGR	\$4.0B 5.2% '19-24 CAGR	<b>\$5.</b> 4.0 '19-24			
2019 Tier 2* Market (\$B)	<b>\$7.1B</b> 4.8% '19-24 CAGR	<b>\$7.6B</b> 3.7% '19-24 CAGR	<b>\$7.9B</b> 3.8% '19-24 CAGR	<b>\$5.9B</b> 4.1% '19-24 CAGR	<b>\$5.3B</b> 3.7% '19-24 CAGR	<b>\$2.3B</b> 5.1% '19-24 CAGR	<b>\$1.0B</b> 6.0% '19-24 CAGR	<b>\$2.</b> 4.4 '19-24			



Notes:

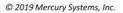
\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets

\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets Sources: RSAdvisors research & analysis, November 2019. Numbers are rounded.

### Mercury participates at the Tier 2 and 3 levels for RF and Computing

		-	Nerospace & Defe	ense Platform	and Systems El	ectronics Cont	tent				
		C4I (\$22.6B	*		Sensor & Effector Mission Systems (\$17.4B)*						
	Platform & Mission Mgmt	C2I	Comms	EW	Radar	EO/IR	Acoustics	Wear			
	23232			200		6		)			
	Avionics / Vetronics	Command & Dedicated Control / Battle Management Communication		Electronic Warfare	Radar	Electro-Optical/ Infrared	Acoustics	Miss Muni			
Definition	Control & operation of platform & mission systems	Processing 8 exploitation of information		Offensive / defensive exploitation of EM spectrum	Use of RF signal to detect, track, ID	Thermo-graphic camera with video output	Sound pulses to determine object location	Seekers, F Naval La Air Lau			
2019 Market (\$B)	<b>\$28.1B</b> 4.0% '19-24 CAGR		2019 Global tier 2 RF and computing addressable market \$40B 2019 US defense tier 2 RF and computing addressable market \$21B								
2019 Tier 2* Market (\$B)	<b>\$7.1B</b> 4.8% '19-24 CAGR	<b>\$7.6B</b> 3.7% '19-24 CAGI	<b>\$7.9B</b> 3.8% (19-24 CAGR	<b>\$5.9B</b> 4.1% '19-24 CAGR	<b>\$5.3B</b> 3.7% '19-24 CAGR	<b>\$2.3B</b> 5.1% '19-24 CAGR	<b>\$1.0B</b> 6.0% '19-24 CAGR	<b>\$2.</b> 4.4 '19-24			

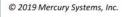
Notes:
\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets Sources: RSAdvisors research & analysis, November 2019. Numbers are rounded.



### Translated market expansion into growth well above industry average

		Aer	ospace & Defe	nse Platform a	and Systems El	ectronics Cont	ent			
		C4I (\$22.6B)*		Sensor & Effector Mission Systems (\$17.4B)*						
	Platform & Mission Mgmt	C2I i Comms		EW Radar		EO/IR	Acoustics	Wea		
	22000									
	Avionics / Vetronics	Command & Control / Battle Management	Dedicated Communications	Electronic Warfare	Radar	Electro-Optical/ Infrared	Acoustics	Miss Muni		
Definition	Control & operation of platform & mission systems	Processing & exploitation of information	Dissemination of information	Offensive / defensive Use of RF signal exploitation of detect, track, EM spectrum		Thermo-graphic camera with video output	Sound pulses to determine object location	Seekers, F Naval La Air Lau		
2019 Market (\$B)	<b>\$28.1B</b> 4.0% '19-24 CAGR	<b>\$37.0B</b> 2.8% '19-24 CAGR	<b>\$17.1B</b> 3.7% '19-24 CAGR		sensor & effe t \$17.4B – 4.		n systems ad	dressa		
2019 Tier 2* Market (\$B)	<b>\$7.1B</b> 4.8% '19-24 CAGR	<b>\$7.6B</b> 3.7% '19-24 CAGR	<b>\$7.9B</b> 3.8% '19-24 CAGR	\$5.9B 4.1% '19-24 CAGR	<b>\$5.3B</b> 3.7% '19-24 CAGR	<b>\$2.3B</b> 5.1% '19-24 CAGR	<b>\$1.0B</b> 6.0% '19-24 CAGR	<b>\$2.</b> 4.4 '19-24		

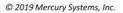
Notes:
\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets Sources: RSAdvisors research & analysis, November 2019. Numbers are rounded.



## Penetrating new markets larger than our traditional ones

		Aer	ospace & Defe	nse Platform	and Systems El	ectronics Cont	ent				
		C4I (\$22.6B)*		Sensor & Effector Mission Systems (\$17.4B)*							
	Platform & Mission Mgmt	C2I	Comms	EW	Radar	EO/IR	Acoustics	Wear			
	2222										
	Avionics / Vetronics	Command & Control / Battle Management	Dedicated Communications	Electronic Warfare	Radar	Electro-Optical/ Infrared	Acoustics	Miss Muni			
Definition	Control & operation of platform & mission systems	Processing & exploitation of information	Dissemination of information	Offensive / defensive exploitation of EM spectrum	Use of RF signal to detect, track, ID	Thermo-graphic camera with video output	Sound pulses to determine object location	Seekers, F Naval La Air Lau			
2019 Market (\$B)			e market \$22 tional sensor		.4% .4 CAGR	<b>\$11.6B</b> 3.8% '19-24 CAGR	<b>\$4.0B</b> 5.2% '19-24 CAGR	<b>\$5.</b> 4.0 '19-24			
2019 Tier 2* Market (\$B)	<b>\$7.1B</b> 4.8% '19-24 CAGR	<b>\$7.6B</b> 3.7% '19-24 CAGR	<b>\$7.9B</b> 3.8% '19-24 CAGR	<b>\$5.9B</b> 4.1% '19-24 CAGR	<b>\$5.3B</b> 3.7% '19-24 CAGR	<b>\$2.3B</b> 5.1% '19-24 CAGR	<b>\$1.0B</b> 6.0% '19-24 CAGR	<b>\$2.</b> 4.4 '19-24			

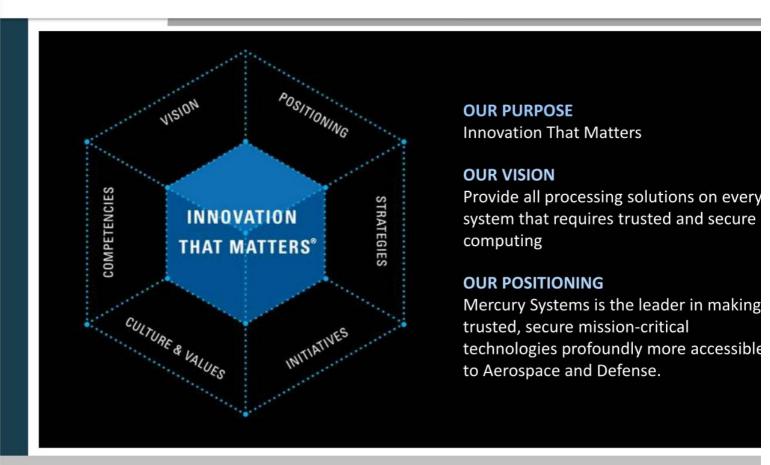
Notes:
\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets Sources: RSAdvisors research & analysis, November 2019. Numbers are rounded.



## We are deployed on 300+ programs with 25+ Primes



#### Our purpose connects our vision, positioning, culture & value



...and strategies to how we create value for shareholders



### Strategy delivering above-average growth and profitabilit

Invest to grow organically drive cost and revenue synergies

Invest in our people, processes, systems and trusted manufacturing assets to support continued organic growth

Expand capabilities, market access and penetration through M&A Create value through disciplined M&A and full acquisition integration to

Invest in trusted secure innovations that matter 3

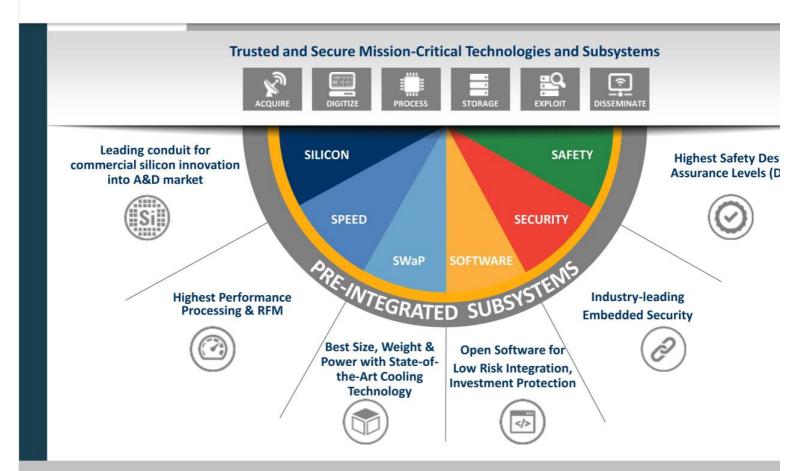
Commercially develop leading-edge technologies, customized for Aerospace and Defense applications, through above-industry investment in R&D

Continuously improve operational capability and scalability Deploy Mercury Operating System to drive transformational and sustainable business improvements and value creation across the enterprise

Attract and retain the right talent 5

Support and promote our culture and values to attract, retain and engage the right talent

#### Innovating and making mission-critical technologies profoundl

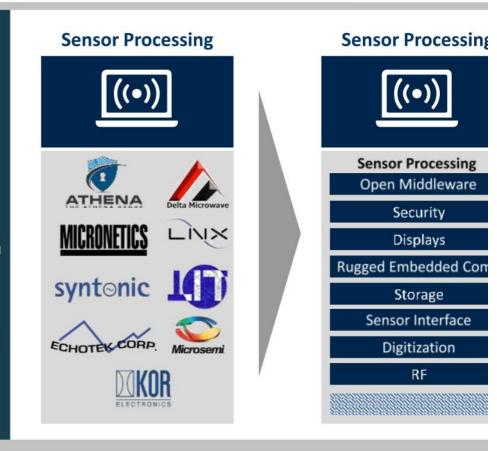


...more accessible for systems that require trusted, secure computing



### Acquisitions initially transformed Mercury into a...

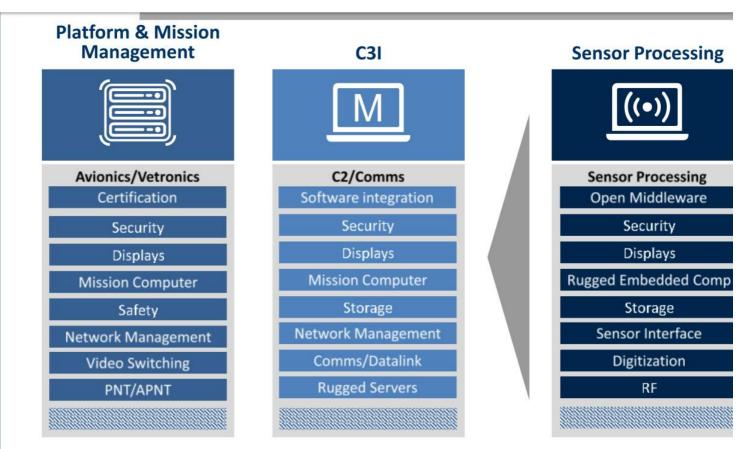
- Acquired capabilities significantly expanded addressable market
- Moved up the value chain
- Model facilitates greater customer outsourcing
- Accelerates customer supply chain transformation
- Disintermediate traditional product-level competitors
- Low-risk, content expansion organic growth strategy
- Future M&A opportunities



...Tier 2 provider of pre-integrated sensor processing subsystems



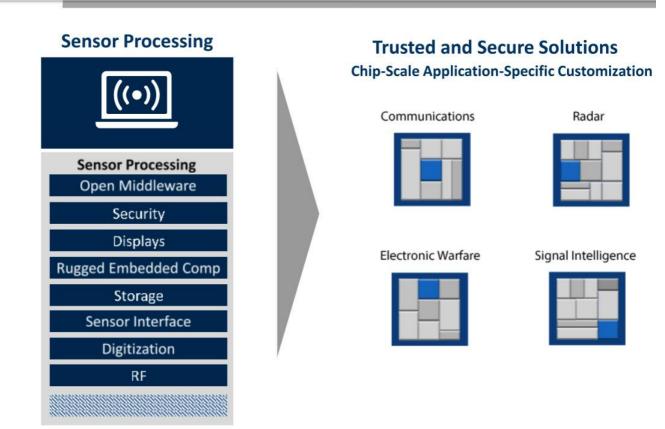
### Our overarching strategy however is to provide all type



...of processing subsystems requiring trusted, secure computing



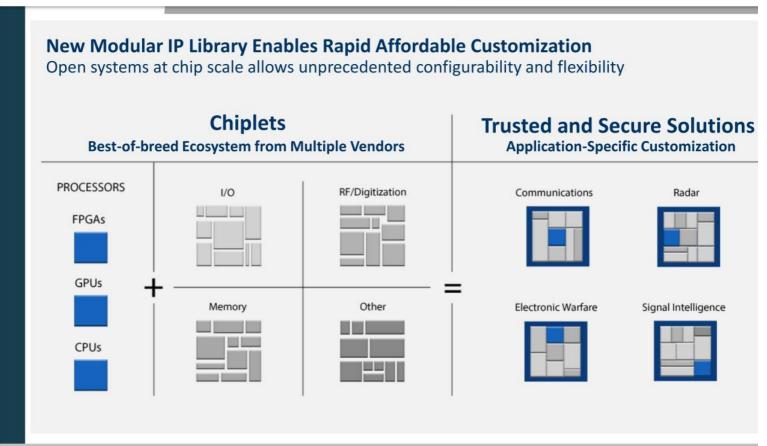
### Our goal is to also uniquely replicate our sensor...



...processing subsystem integration strategy at chip scale



### This game-changing capability will enable new application



...and an additional dimension of highest-margin future growth



# The first driver of growth is content expansion driven

Up to a 12x increase in content per system as customers outsource more due to secure computing requirements and as system complexity grows

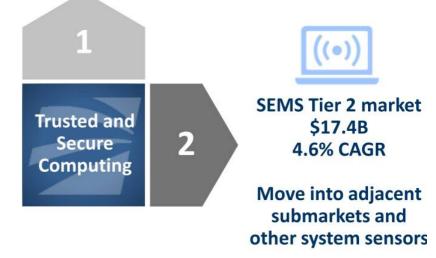


...by M&A, customer outsourcing, share gains and system complexi



### Second is growing in sub-market adjacencies...

Up to a 12x increase in content per system as customers outsource more due to secure computing requirements and as system complexity grows



#### ...in and around our historic core market



Note

Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets © 2019 Mercury Systems, Inc. Sources: RSAdvisors research & analysis, November 2019. CAGRs referenced are for periods GFY19-GFY24. Numbers are rounded.

#### Third is expanding into all other systems...

3

Up to a 12x increase in content per system as customers outsource more due to secure computing requirements and as system complexity grows



\$22.6B 4.1% CAGR

Provide all other computers that need trust, security, safety

1



((•))

\$17.4B 4.6% CAGR

Move into adjacent submarkets and other system sensors

...that require trusted, secure computing



Notes

Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets © 2019 Mercury Systems, Inc.

Sources: RSAdvisors research & analysis, November 2019. CAGRs referenced are for periods GFY19-GFY24. Numbers are rounded.

### Finally, unique chip scale technology will enable new.

Up to a 12x increase in content per system as customers outsource more due to secure computing requirements and as system complexity grows



\$22.6B 4.1% CAGR

Provide all other computers that need trust, security, safety

Trusted and Secure Computing 2



SEMS Tier 2 market \$17.4B 4.6% CAGR

Move into adjacent submarkets and other system sensors

Up to another 2x higher-margin content increase per system as new trusted microelectronic capabilities enable new applications and performance

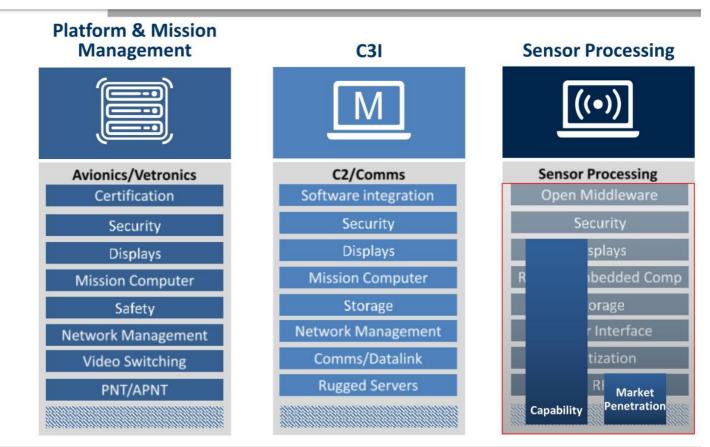
...applications and future highest margin organic content expansio



Notes:

Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Defense & Commercial Aerospace Markets 15, Inc. Sources: RSAdvisors research & analysis, November 2019. CAGRs referenced are for periods GFY19-GFY24. Numbers are rounded.

### Our M&A sensor processing content expansion strategy

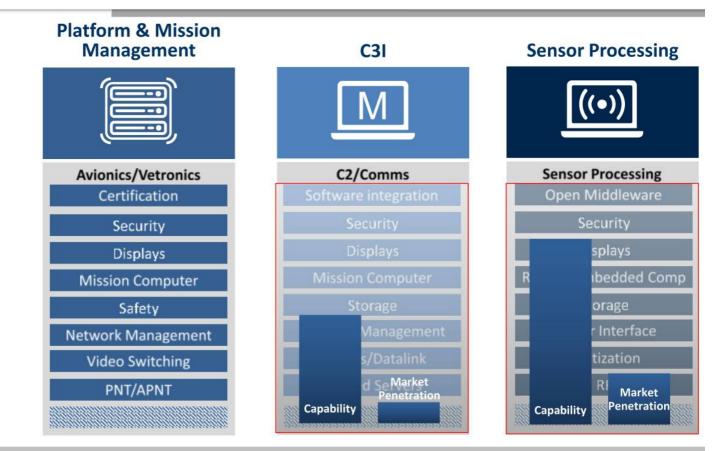


...has worked well yet we're in the early phases of market penetrat



Note: Capability and Market Penetration for illustration purposes only

#### Our C3I content and market expansion began in fiscal 201

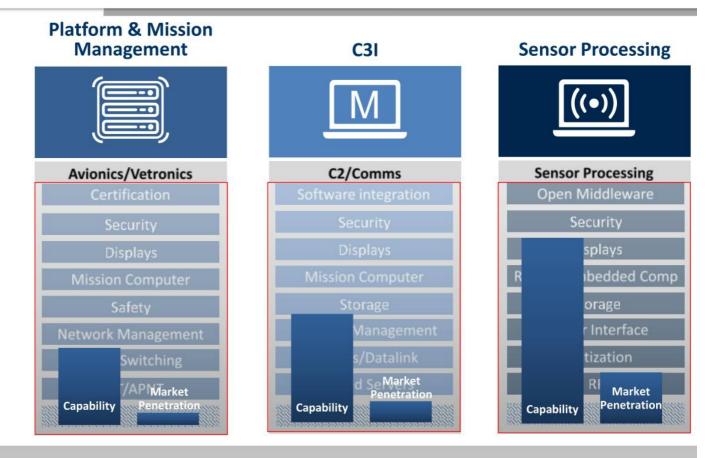


...still in early stages of M&A content and organic market penetrati



Note: Capability and Market Penetration for illustration purposes only

Similarly, our platform and mission management expansion began in fiscal 2017...

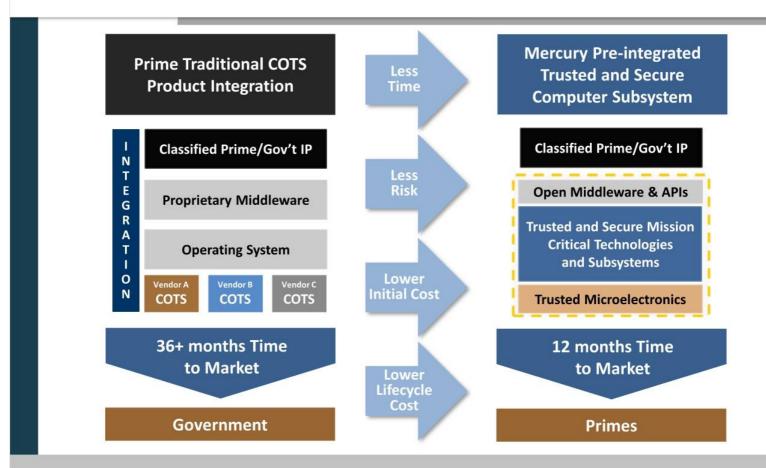


...still in early stages of M&A content and organic market penetrati



Note: Capability and Market Penetration for illustration purposes only © 2019 Mercury Systems, Inc.

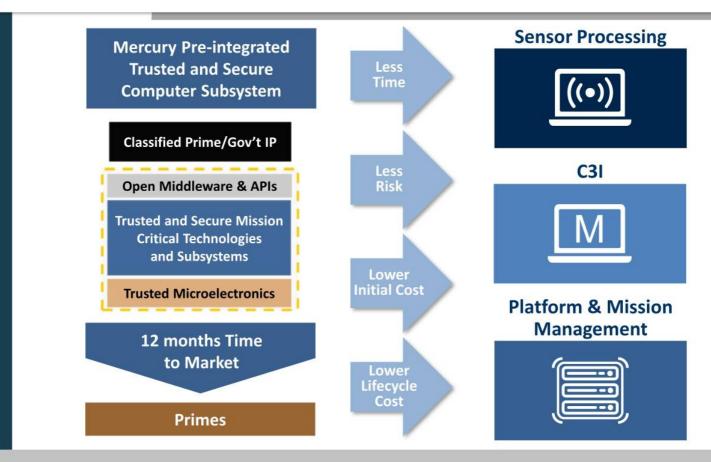
#### Business model built for speed, innovation and affordability



...as customers outsource pre-integrated mission subsystems



#### We can apply the same subsystem pre-integration model...



...to C3I and platform and mission management solutions



# We've built trusted manufacturing and integration capabilitie

Manufacturing Capabilities	W. Caldwell, NJ	Fremont, CA	Oxnard, CA	Cypress, CA	Phoenix, AZ	Mesa, AZ	Alpharetta, GA	Hudson, NH	Chantilly, VA	Andover, MA	Geneva, Switz.	Hunts
Rugged Servers												
Mission Computer (C2)		M								M	M	
Secure Processing					0					0		
Custom Microelectronics			6		4							
RFM	( <u>(</u> ^))		( <u>(^)</u> )	( <sub>(1)</sub> )				( <u>(</u> ))				(1)
Storage		•			•				•			
Avionics Computer						<b>②</b>					<b>②</b>	
Displays												

#### Mercury M&A philosophy and value creation blueprint

**Culture & Values** 

Assess cultural fit and rapidly enculturate the acquiree

**Full Integration** 

We believe in full integration – We're not a holding company

**Unify Brand** 

One Brand – Mercury Systems

Combine Like Entities

Combine like businesses or product lines to gain scale and efficiencies

Consolidate Manufacturing

Invest capital to consolidate and modernize manufacturing facilities

Deploy Common Processes & Systems

Deploy scalable enterprise processes, systems, security, collaboration

Invest R&D Leverage G&A

Raise R&D to accelerate new design wins. Centralize G&A where possible

Accelerate
Organic Growth

Strategic account and solution sales model to accelerate organic growth

Continuously Improve

Matrix structure drives clarity, consistency, continuous improvement

**Deliver Results** 

Common business management process and operating cadence



## We're using M&A to expand our capability set...

#### Platform & Mission Management



#### **C31**



#### **Sensor Processing**



...for all systems that need trusted, secure computing



\* Represents carve-out acquisition from Microsemi Corp.

# As well as to access and penetrate adjacent markets

### 2019 Tier 2\* Market (\$B) & CY'19-24 CAGR (%)

#### Aerospace & Defense Platform and Systems Electronics Content C4I (\$22.6B)\* Sensor & Effector Mission Systems (\$17.4B)\* Platform & C2I EW EO/IR Comms Radar Acoustics Weapo Mission Mgmt Command & **Electronic** Avionics / **Dedicated** Electro-Optical/ Missile Control / Battle Radar Acoustics Warfare Infrared Vetronics Communications Munitie Management GERMANE MICRONETICS THEMIS Organic GERMANE Ces≢ syntonic . **GECO** Microsemi **GECO GECO** \$7.1B \$7.6B \$7.9B \$5.9B \$5.3B \$2.3B \$1.0B \$2.91 4.8% 3.7% 3.8% 4.1% 3.7% 5.1% 6.0% 4.4%

#### Notes

\*Tier 2 includes embedded computing and subsystems with RF content. Includes US Government and Global Commercial Aerospace Markets Sources: RSAdvisors research & analysis, November 2019. Numbers are rounded.

(1) Represents carve-out acquisition from Microsemi Corp.



## Glassdoor current employee ratings

Validates Mercury's destination employer and acquirer of choice status

	Mercury Systems	Glassdoor Average	Proxy Peer Group <sup>(1)</sup>	Tier 2 Defense Company Index <sup>(2)</sup>
Overall Rating	4.4	3.4	3.4	3.5
Culture & Values	4.5	3.4	3.2	3.4
Work-Life Balance	3.9	3.4	3.3	3.5
Senior Management	4.3	3.1	3.4	3.1
Compensation & Benefits	4.3	3.1	3.0	3.5
Career Opportunities	4.3	3.0	3.6	3.3
Recommend to Friend	87%	62%	61%	66%
CEO Approval	94%	70%	72%	75%
Positive Business Outlook	92%	49%	50%	56%

(1) PROXY PEER GROUP: ADTRAN, Inc., Astronics Corp., Brooks Automation, Inc., Cognex Corp., Comtech Telecommunications Corp., Cray, Inc., CTS Corp, Diodes Inc, Ducommun, Inc., III-VI Inc., Infinera, iRobot Corp., Kratos Defense & Security Solutions, Inc., MACOM Technology Solutions Holdings, Inc., Methode Electronics, Inc., MKS Instruments, Inc., NETGEAR, Inc., NetScout Systems, Inc., Novanta, Inc., OSI Systems, Inc., Ribbon Communications Inc., Rogers Corporation.

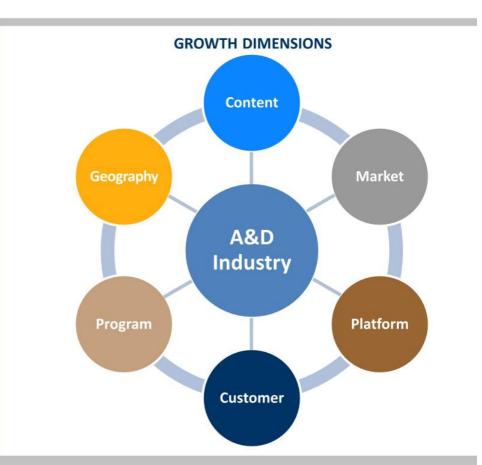
(2) TIER 2 DEFENSE INDEX: AAR Corporation, Aerojet Rocketdyne, AeroVironment, AXON Enterprises, Ball Aerospace, BXW Technologies, Comtech Telecom, Cubic Corp, Curtiss Wright Corp, Ducommun, Elbit Systems, FLIR Systems, Harris Corp, Heico, Hexcel, Honeywell Intl, Kaman, KBR, Kratos Defense, L-3 Technologies, Maxar, MOOG, Oshkosh Defense, OSI Systems, Teledyne Technologies, Textron, Transdigm Group, Triumph Group, United Technologies, Vectrus, Viasat, Woodward Aerospace.

Source: Glassdoor, Inc., November 20, 2019



## Our capabilities and growth dimensions are well-aligned.

- Addressable market growing faster than DoD budget
- Content per system increasing due to greater outsourcing, share gains and threat driven system complexity
- Acquisitions adding new capabilities, market access and increased penetration
- Winning new platforms and programs as customers proliferate our solutions
- Adding new strategic accounts and strengthening product line sales to grow acquisitions
- Growing with customers internationally



...with DoD investment priorities and overall industry trends



### Revenue growth rates by content and tier

- Integrated subsystem revenue up 73% in last twelve months – now 46% of total company revenue
- Majority of new designs wins at the subsystem level
- Modules provide ability to differentiate in open systems
- · Security dominates P-win
- Doubled size of Microsemi microelectronic component business since acquisition
- New trusted microelectronic components technology leadership and future growth



### Transforming components and modules into integrated subsystem

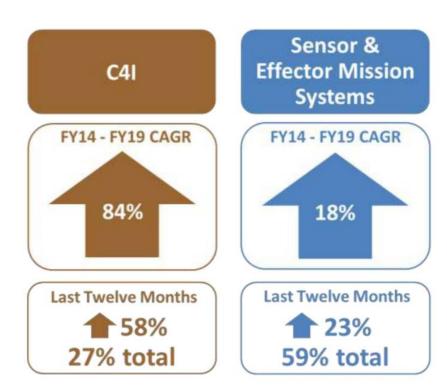


Notes: Fiscal years ended June 30; FY14-19 figures are as reported in the Company's Form 10-Ks and/or internal Company data. LTM figures are the trailing four fiscal quarters using information reported in the Company's Form 10-Ks, Form 10-Qs and/or most recent earnings release. Perce may not equal 100% due to other non-categorized revenue. Numbers are rounded. As additional information related to the Company's products user, application and/or product grouping is attained, the categorization of these products can vary over time. When this occurs, the Company revenue by end user, application and/or product grouping for prior periods.

## Revenue growth rates by market

- Significant C4I and SEMS modernizations underway
  - Radar: 10% 5 year CAGR
  - EW: 23% 5 year CAGR
  - Weapons: 117% 5 year CAGR
  - Comm's: 32% 5 year CAGR
  - C2I: 192% 5 year CAGR
- Rapid and affordable means to add new warfighting capability
- Secure, trusted systems critical
- Software-defined open mission architectures disaggregates system allowing rapid upgrades
- Increased processing density needed for AI and autonomy
- Next-generation systems will require new edge processing capabilities and safety certs





Notes: Fiscal years ended June 30; FY14-19 figures are as reported in the Company's Form 10-Ks and/or internal Company data. LTM figures are in the trailing four fiscal quarters using information reported in the Company's Form 10-Ks, Form 10-Qs and/or most recent earnings release. Perce may not equal 100% due to other non-categorized revenue. Numbers are rounded. As additional information related to the Company's products user, application and/or product grouping is attained, the categorization of these products can vary over time. When this occurs, the Company revenue by end user, application and/or product grouping for prior periods.

## Revenue growth rates by platform

### Airborne:

 Modernization and new designs to replace F-22 and Navy F/A-18, requiring new radars and EW systems

### Naval:

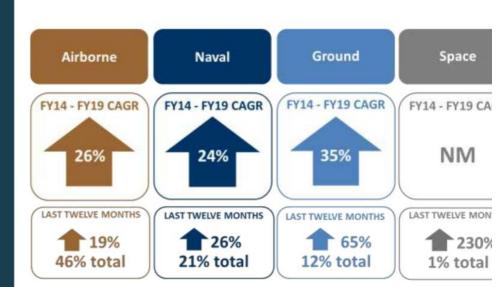
 C4I upgrades to support distributed lethality (any sensor, any shooter, any weapon)

### • Ground:

 New radars to replace legacy Patriot air defense capability

### Space:

 New satellite programs to detect hypersonic missiles



### Acquisitions have increased access to new platforms



Notes: Source: Internal Company data. Fiscal years ended June 30. Percent of total may not equal 100% due to other non-categorized revenue. No rounded. As additional information related to the Company's products by end user, application and/or product grouping is attained, the categorithese products can vary over time. When this occurs, the Company reclassifies revenue by end user, application and/or product grouping for price.

## Revenue growth rates by top customer

- Increased Tier 2 outsourcing:
  - Upfront partner IRAD
  - Lower integration risk / cost
  - Faster time to field
  - Lower lifecycle costs
  - Lack of resources and skills
- Flight to quality suppliers:
  - Trusted, secure computing
  - Safety certifiable processing
  - RF design, develop and build
  - Trusted microelectronics
- Supply chain delayering:
  - Non-traditional suppliers
  - Access to rapid innovation
  - Reduce profit layers



### Valued partner to top defense prime contractors



Notes: Fiscal years ended June 30. Top customers ranked based on cumulative revenue for the period FY14-FY19. Percent of to may not equal 100% due to other non-categorized revenue. Numbers are rounded.

## Revenue growth rates by top programs

- Tracking well over 100 active programs
- Top 25 and top 50 programs growing faster than top 10
- Content expansion underway across top programs
- Top programs growing faster than total company revenue
- Top program LTM revenue growing faster as programs move from development to production



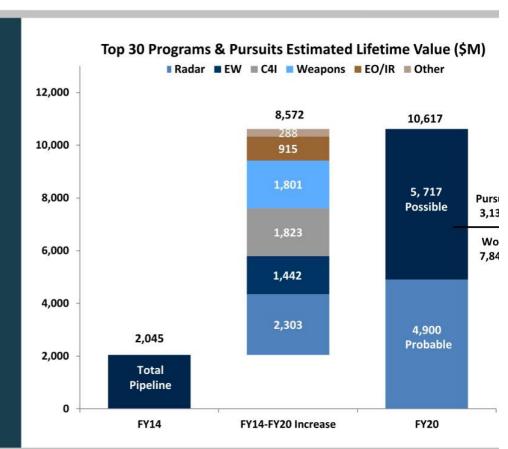
## Increasingly diverse portfolio of franchise programs



Notes: Fiscal years ended June 30. Top programs ranked based on cumulative revenue for the period FY14-FY19. Percent of tol may not equal 100% due to other non-categorized revenue. Numbers are rounded.

### Acquisitions and investments driving significant opportunity growt

- Total potential value grew >5.2x to \$10.6B in 6 years
- Significant Radar, EW, C4I, EO/IR and Weapons opportunity pipeline
- Acquisitions bring new programs and capabilities
- Larger, more diversified, program base reduces risk
- Content expansion driving above-average growth
- Outsourced integrated subsystems 63% of top 30 program lifetime value



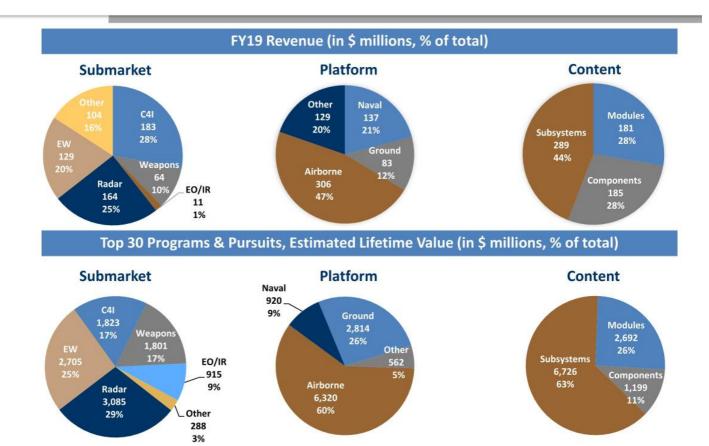
### ...which in turn is driving strong results



Note: Refer to Appendix for definitions of "Probable", "Possible", "Pursuit", and "Won".

Probable and Possible values are as of the beginning of the referenced fiscal year. Numbers are rounded.

### Acquisitions and investments driving significant potential...



### ...for continued organic growth across multiple dimensions



Notes: Fiscal years ended June 30; FY19 figures are as reported in the Company's Form 10-Ks and/or internal Company data. Weapons and EO/IR revenue is classified within Other Sensor a Effector products which include all Sensor and Effector end markets other than Radar and Electronic Warfare. Percent of total may not equal 100% due to other non-categorized revenue. Na are rounded. As additional information related to the Company's products by end user, application and/or product grouping is attained, the categorization of these products can vary over to the product grouping for prior periods. Refer to Appendix for definitions of "Probable", "Possible", "Pursuit" "Won". Probable and Possible values are as of the beginning of the referenced fiscal year.

## We're a leader in trusted, secure technologies and subsyste



Innovative growth company at intersection of high tech and defense



Proven transformational business model for A&D industry



Low-risk content expansion strategies with substantial headroom



Successful M&A strategy targeting new capabilities and market expansic



Financial performance in top 5% of similarly sized public companies



## Agenda

- Strategy & Business Update
  - Mark Aslett President & CEO
- Defense Industry Update
  - Dr. Bill Conley Senior Vice President & CTO
- Growth Strategy in Action
  - Didier Thibaud Executive Vice President & COO
- Financial Update
  - Mike Ruppert Executive Vice President & CFO
- Q&A



# The threat is changing...

# Time to market challenges

# Time to decision challenges

# Time to adapt

3 generations of threat to single generation of aircraft

	US F-22	Russian Surface to Air Missiles
1981	Requirement	SA-10
1990	1 <sup>st</sup> flight of prototype	- Ann
2000	Production begins	SA-20
2011	Production ends	SA-21

Hypersonic weapons – hard to track, maneuver throughout flight (hard to know what the target is)



- US forces must be able to operate globally
- Each competitor has unique challenges
- Electronics supply chain must be secure
- Electronics must not be vulnerable to exploitatior

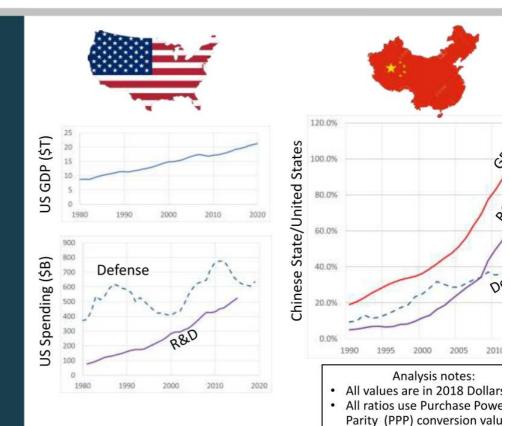


...and requires the US to be agile, fast, and affordable



### Global economic trends make...

- Economic parity
- R&D investment parity
- US defense investment exceeds Chinese State
- US investment supports global goals; China's supports regional goals
- Chinese State investment in defense adequate for modernization programs
- Chinese defense spending ~2% of GDP
  - US ~3%
  - Russia ~4%
  - USSR in Cold War >10%

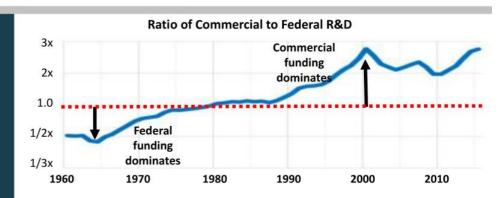


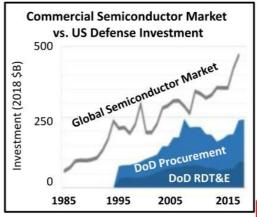
...nation-state competitive environment different than during Cold V



### Commercial R&D growth outpaces Defense...

- Commercial R&D investments dominate since Cold War ended
- Today, dual-use technologies transition from commercial to defense applications
- Electronics / semiconductors markets are dominated by commercial investment
- Defense dependencies on electronics increasing
- In 2015, military market share was <1%; Tier 2 & 3 merchant suppliers provided necessary scale



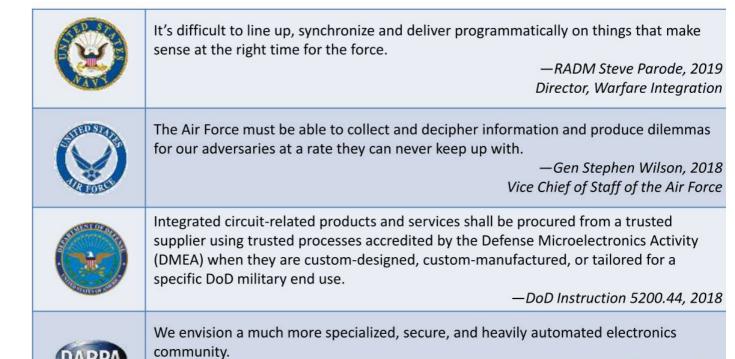




...supporting Mercury's organic growth strategy



## Mercury is poised to address US Government's prioritie



...by making trusted, secure mission-critical technologies more accessib

-Dr. William Chappell, 2018

Director, Microsystem Technology Office (former)

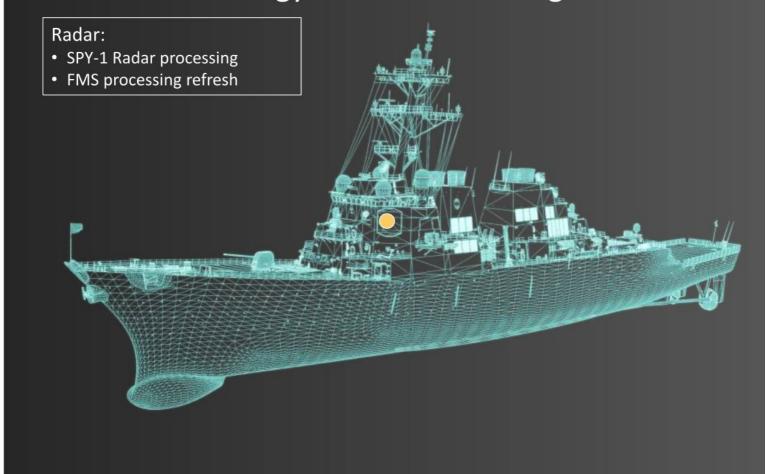


## Agenda

- Strategy & Business Update
  - Mark Aslett President & CEO
- Defense Industry Update
  - Dr. Bill Conley Senior Vice President & CTO
- · Growth Strategy in Action
  - Didier Thibaud Executive Vice President & COO
- Financial Update
  - Mike Ruppert Executive Vice President & CFO
- Q&A

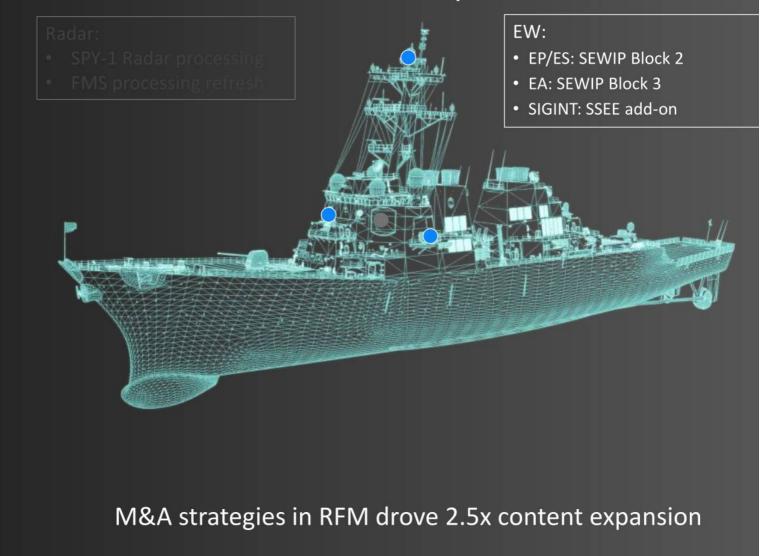


# Growth strategy in action with Aegis Naval Fleet

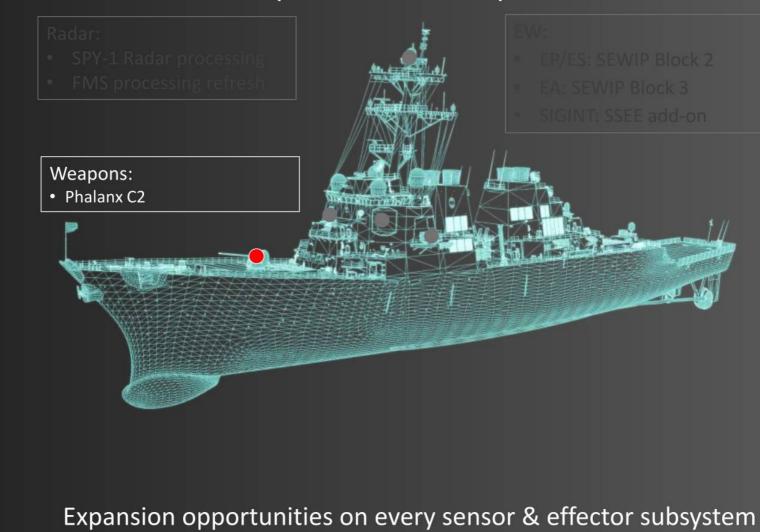


Our largest program (\$100M) 10 years ago

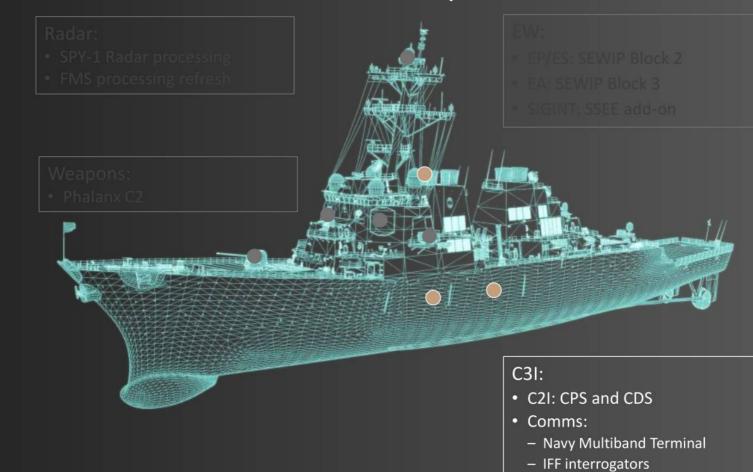
# EW content expansion



# Weapons content expansion

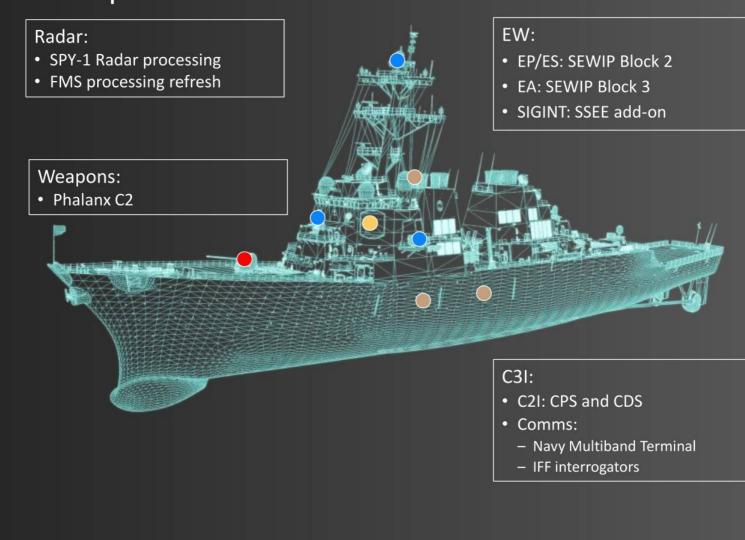


# C3I market expansion

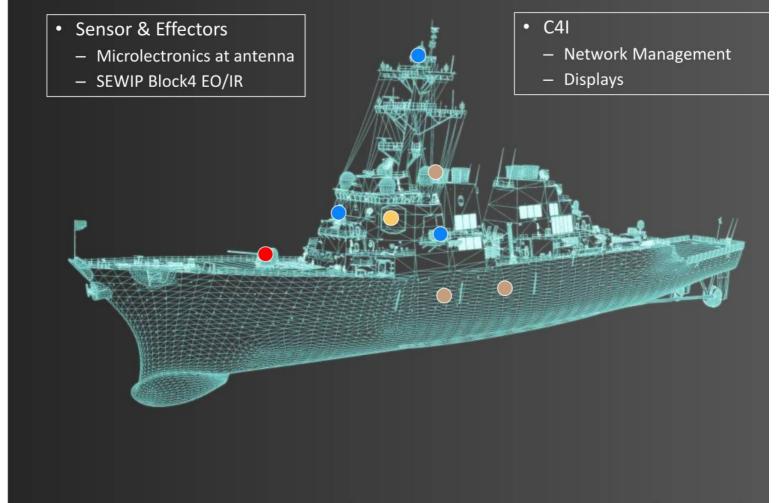


M&A doubled content and expanded market into C3I from Rada

# Total potential Naval surface fleet value increased 5:

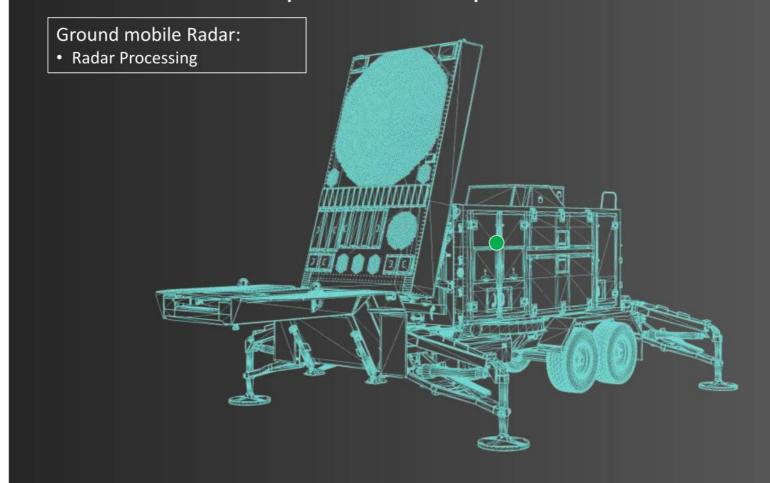


# Future potential expansion



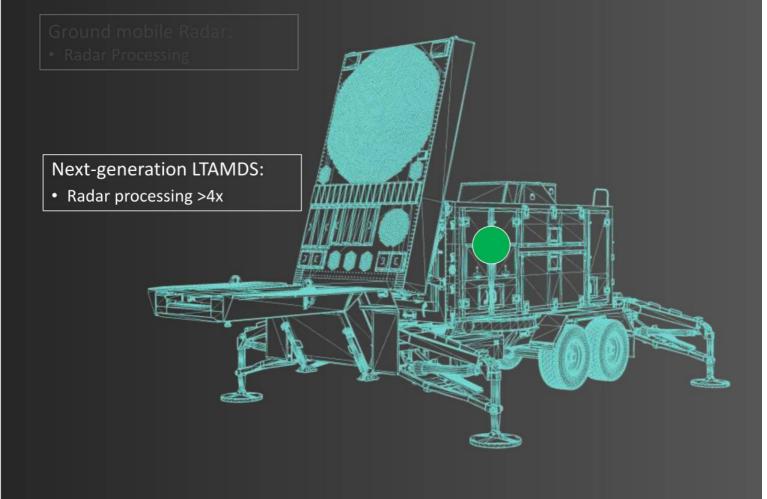
Many more processing subsystems to be targeted and upgraded

# Another important example: Patriot Radar



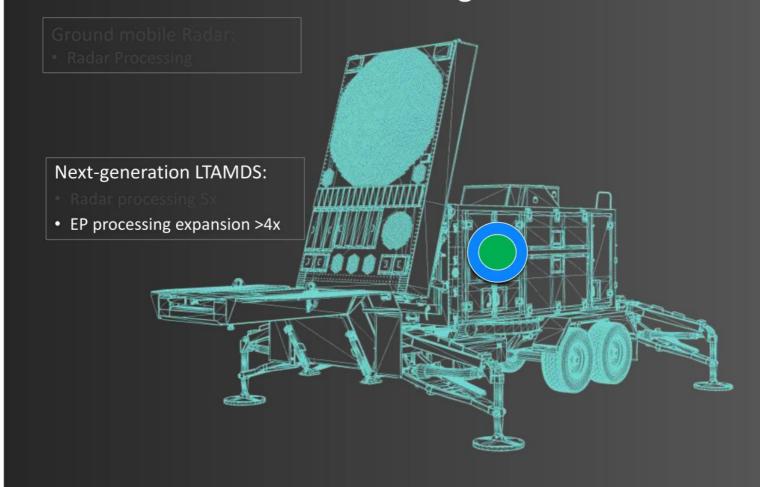
Initial outsourcing at subsystem level drove >\$100M to Mercury

# Major design win as key supplier to RTN on LTAMDS



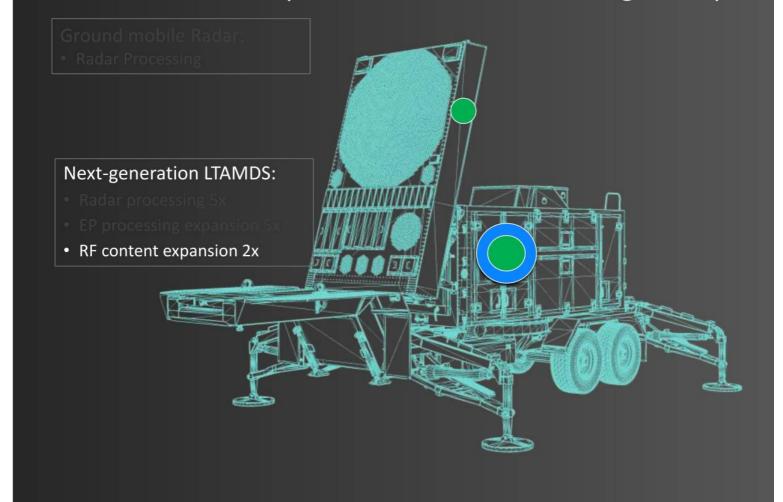
Next-generation drives additional substantial processing needs

# New threats driving new needs

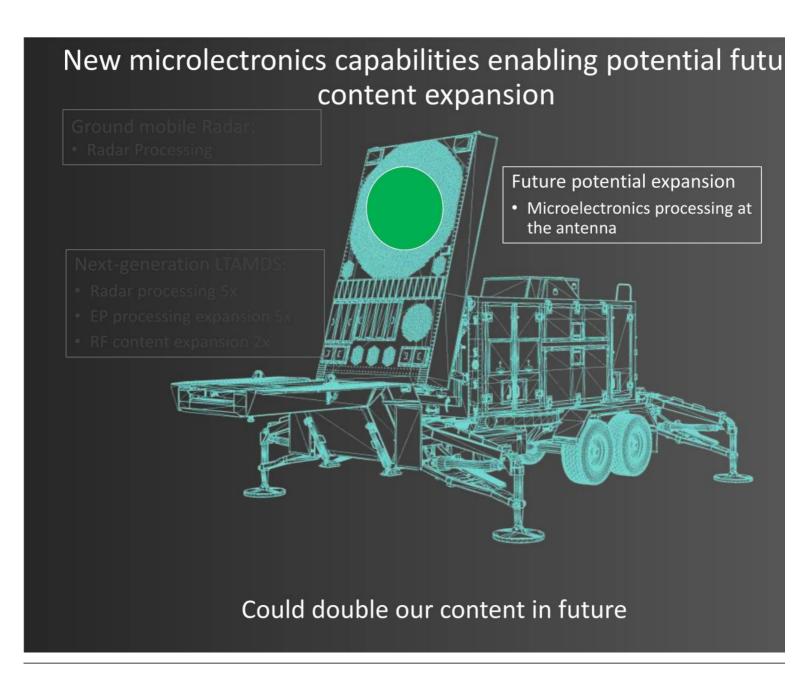


EW/EP needs enabling substantial content expansion

## Additional content expansion based on broad range of capabil



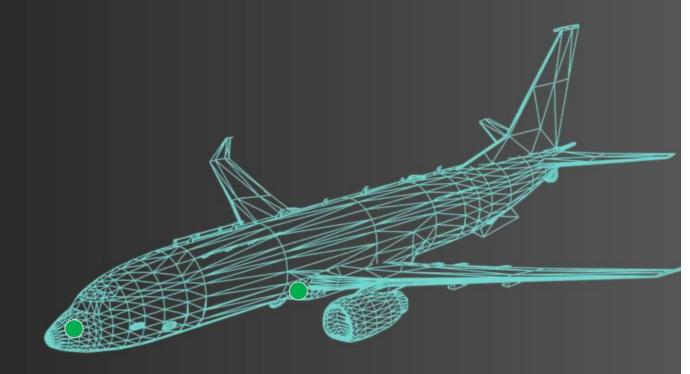
Total content expansion increased >10x from Patriot to LTAMDS



# Airborne growth strategy in action

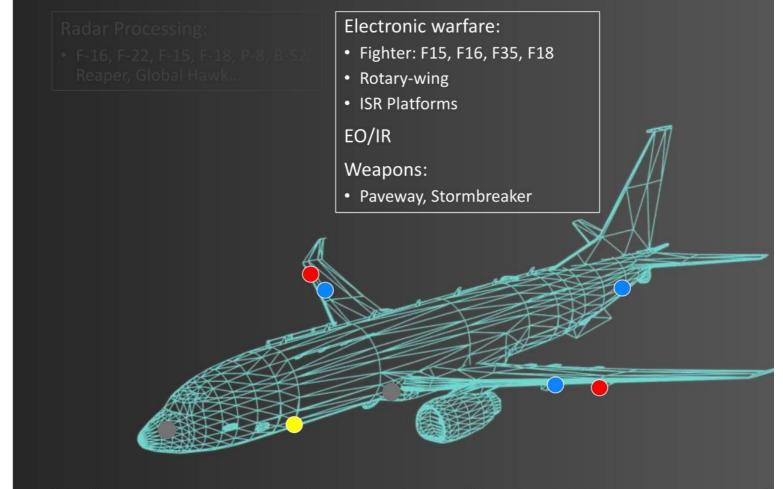
### Radar Processing:

• F-16, F-22, F-15, F-18, P-8, B-52, Reaper, Global Hawk...



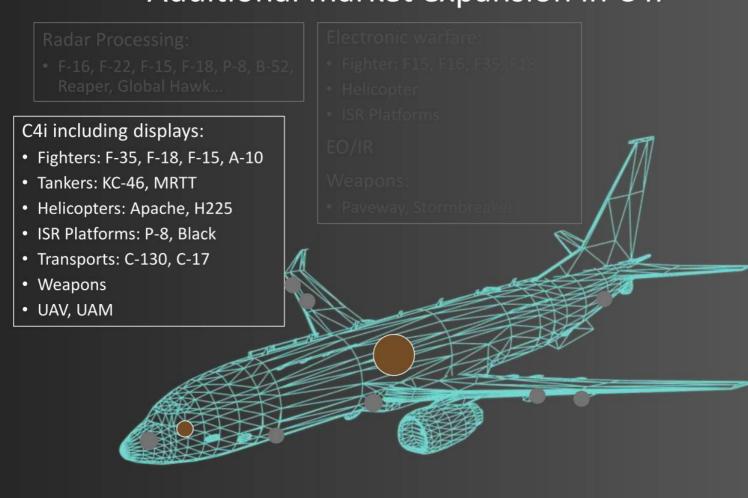
Long-term leadership in airborne Radar processing

# Content and market expansion in EW, EO/IR, weap



Platform sensor electronics upgrades and leadership in sensor procession driving growth through content expansion with M&A





M&A in C4I driving additional market expansion

### Summary

- Modernization of legacy systems to address new threats
- LTAMDS over 10x more content expansion than Patriot
- · Digital convergence driving more processing demand in C4I market
- · Broad product portfolio including servers to address processing demand
- · State-of-the-art secure IP driving growth in all markets
- Microelectronics capabilities to expand to chip-scale processing needs
- DMEA-accredited trusted U.S. microelectronics manufacturing

2

## Agenda

- Strategy & Business Update
  - Mark Aslett President & CEO
- Defense Industry Update
  - Dr. Bill Conley Senior Vice President & CTO
- Growth Strategy in Action
  - Didier Thibaud Executive Vice President & COO
- Financial Update
  - Mike Ruppert Executive Vice President & CFO
- Q&A



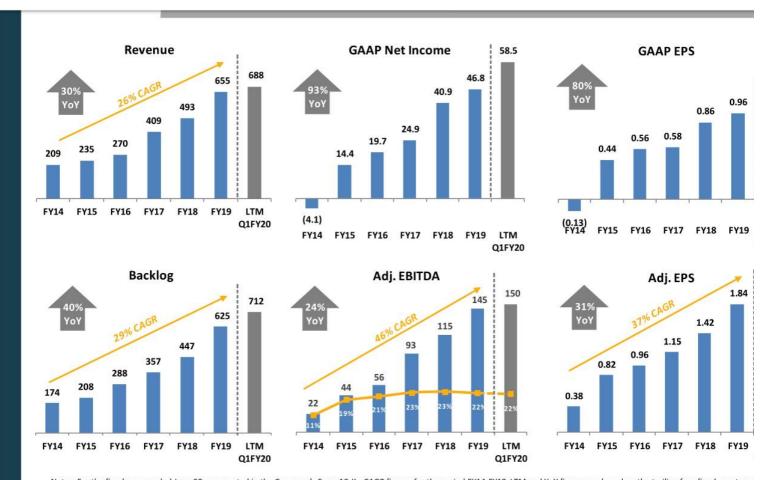
# The evolution of Mercury Systems

Market Capitalization <sup>(1,2)</sup> \$373 \$3,996	11x
Enterprise \$3,834	12x
Revenue <sup>(2)</sup> \$212 \$688	3x
Adj. EBITDA <sup>(2)</sup> % Margin  \$27 13%  \$150 22%	5x ~900 bps
Adj. EPS <sup>(2)</sup> \$0.47 \$1.88	4x
	N.M.
Capital Deployed <sup>(3)</sup> Notes	N.M.

Notes
(1) Valuation for LTM Q1 2015 based on basic shares from the cover page of the Company's Q1 FY15 10-Q and stock price as of September 30, 2014
Valuation for LTM Q1 2020 based on basic shares from the cover page of the Company's FY19 10-K and stock price as of October 29, 2019.
(2) Last twelve months ended September 30, 2014 and September 27, 2019, respectively. Operational figures are based on fiscal year and fiscal quarter results as reported in the Company's Form 10-Qs and/or most recent earnings release. However, one to requisitions. As of Q1 FY19, the Company has revised its definition of adjusted EBITDA incorporate other non-operating adjustments, net, which incudes gains or losses on foreign currency measurement and fixed assets sales and disposals among other adjustments.

(2) 2019 Mercury Systems, Inc.
(3) Acquisitions completed and capital deployed in acquisitions FY15-FY20 YTD.

# Mercury has delivered strong financial results



Notes: For the fiscal years ended June 30, as reported in the Company's Form 10-Ks. CAGR figures for the period FY14-FY19. LTM and YoY figures are based on the trailing four fiscal quarters to information reported in the Company's Form 10-Ks, Form 10-Qs and/or most recent earnings release. Numbers are rounded. Per share data is presented on a fully diluted basis. As of July 1, 2 the Company has revised its definition of adjusted EBITDA to incorporate other non-operating adjustments, net, which includes gains or losses on foreign currency remeasurement and fixed sales and disposals among other adjustments. Adjusted EBITDA for prior periods has been recast for comparative purposes.



# LTM Q1 FY20 performance

In \$ millions, except percentage and per share data	LTM Q1 FY19 <sup>(1)</sup>	LTM Q1 FY20 <sup>(1)</sup>	Change
Bookings	\$635.0	\$820.0	29%
Book-to-Bill	1.20	1.19	
Backlog	\$507.9	\$711.8	40%
12-Month Backlog	\$377.8	\$499.2	
Revenue	\$531.2	\$688.0	30%
Organic Revenue Growth <sup>(2)</sup>	22%	19%	
GAAP Net Income	\$30.4	\$58.5	93%
GAAP EPS	\$0.64	\$1.15	80%
Adjusted EPS(3)	\$1.44	\$1.88	31%
Adj. EBITDA <sup>(3)</sup>	\$120.9	\$150.4	24%
% of Revenue	22.8%	21.9%	
Operating Cash Flow	\$55.3	\$101.8	84%
Free Cash Flow <sup>(3)</sup>	\$40.1	\$69.2	73%

Notes:
(1) LTM figures are based on the trailing four fiscal quarters using information reported in the Company's Form 10-Ks, Form 10-Qs and/or most recent earnings release.
(2) Organic revenue represents total company revenue excluding net revenue from acquisitions for the first four full quarters since the entities' acquisition date (which excludes any intercompany transactions). After the completion of four fiscal quarters, acquired businesses are treated as organic for current and comparable historical periods.
(3) Non-GAAP, see reconciliation table.



# Q1 FY20 capitalization

			Sources and Uses	5	
In \$ millions <sup>(1)</sup>	Actual 9/30/18	Free Cash Flow	Acquisitions	Other Financing Activities	Actual as 9/27/19
Cash and cash equivalents	72.9	69.2	(177.3)	196.5	161.3
Long-term debt, including current portion	240.0	_	<u>-</u> -	(240.0)	<u> -</u>
Net Debt / (Cash)	167.1	(69.2)	177.3	(436.5)	(161.3
LTM EBITDA	120.9	-	-	_	150.4
Net Debt (Cash) / LTM EBITDA	1.4x	-	-	-	(1.1x)

Notes:
(1) Numbers are rounded.
(2) Reflects acquisitions of GECO Avionics, LLC, The Athena Group, Inc., Syntonic Microwave, LLC and American Panel Corporation. Also reflects cash acquired in those acquisitions.
(3) Reflects repayment of debt with proceeds from the May 2019 common stock offering.



# Mercury recent acquisition history

Company	Expansion Primary Theme	Closing Date	Purchase Price (\$M)	Ending Debt Balance	Funding
10	Security	Dec-2015	\$ 10	\$ 0	Cash on Hand
Microsemi (1)	Weapons, EW, Security	May-2016	\$ 300	-	Term Loan Cash on Hand
April 2016 Equity Offering			(\$ 93)	\$ 200	Equity Offering
ces≢	Platform/Mission, Comm's	Nov-2016	\$ 39	\$ 190	Cash on Hand
January 2017 Equity Offering			(\$ 216)	\$ 0 <sup>(2)</sup>	Equity Offering
Data Prosper	EW, Space	Apr-2017	\$ 41	\$ 0 <sup>(2)</sup>	Cash on Hand
RIL	Platform/Mission	Jul-2017	\$ 6	\$ 0	Cash on Hand
THEMIS	C2I, Comm's	Feb-2018	8 \$ 180 \$ 195		Revolver
GERMANE	C2I, Acoustics	Jul-2018	\$ 45	\$ 240	Revolver
<b>G</b> ECO	Platform/Mission	Jan-2019	\$ 37	\$ 277	Revolver
ATHENA	Security	Apr-2019	- \$ 46	\$ 325	Revolver
synt⊙nic	EW	Apr-2019	3 40	\$ 323	Revolvei
May 2019 Equity Offering			(\$ 455)	\$ 0 <sup>(3)</sup>	Equity Offering
арс	Platform/Mission, Vectronics	Sep-2019	\$ 100	\$ O <sup>(4)</sup>	Cash on Hand

#### Total Capital Deployed: \$804

offering proceeds to repay the remaining principal on the existing term loan.

(3) Reflects repayment of debt with proceeds from the May 2019 common stock offering.

(4) Acquisition of American Panel Corporation completed on September 23, 2019. ~\$161M net cash position as of September 27, 2019.



Source: Company filings, Company investor presentations
(1) Represents carve-out acquisition from Microsemi Corp.
(2) On June 27, 2017, Mercury amended its senior secured credit facility, increasing and extending the revolving credit facility and utilizing the January 2017 equity

### FY20 annual guidance

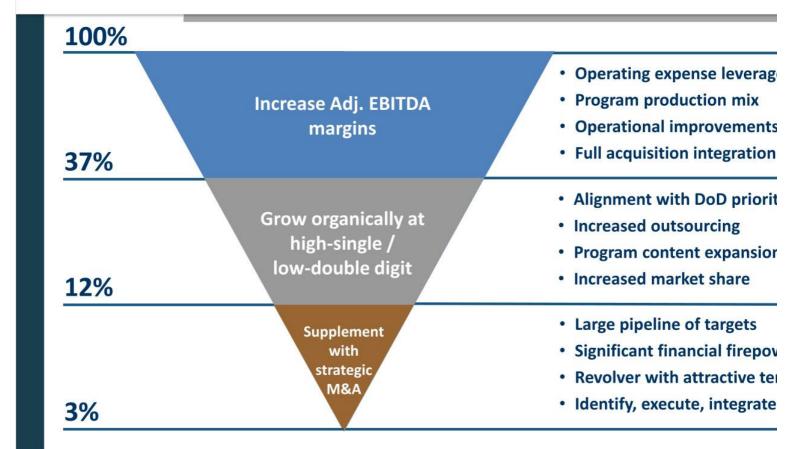
In \$ millions, except percentage and per share data	FY19 <sup>(1)</sup>	FY20 <sup>(2)(5)</sup>	Change
Revenue	\$654.7	\$775.0 - \$790.0	18% - 21%
GAAP Net Income  Effective tax rate <sup>(3)</sup>	\$46.8 21.4%	\$72.9 - \$77.8 26%	56% - 66%
GAAP EPS Weighted-average diluted shares outstanding	\$0.96 48.5	\$1.32 - \$1.41 55.2	38% - 47%
Adjusted EPS <sup>(4)</sup>	\$1.84	\$2.03 - \$2.11	10% - 15%
Adj. EBITDA <sup>(4)</sup> % of revenue	\$145.3 22.2%	\$169.5 - \$175.5 21.9-22.2%	17% - 21%

Notes:
(1) FY19 figures are as reported in the Company's earnings release dated July 30, 2019.
(2) The guidance included herein is from the Company's earnings release dated October 29, 2019. For purposes of modeling and guidance, we have assumed no incremental restructuring, acquisition, other non-operating adjustments or non-recurring financing-related expenses.
(3) The effective tax rate in the guidance included herein excludes discrete items.

(4) Non-GAAP, see reconciliation table.
 (5) Effective as of July 1, 2019, the Company's fiscal year has changed to the 52-week or 53-week period ending on the Friday closest to the last day in June. All references in this presentation to the second quarter of fiscal 2020 are to the quarter ending December 27, 2019 and to fiscal 2020 are to the fiscal year ending July 3, 2020.



#### Committed to maintaining differentiated and attractive financial pro



Poised to remain in the top 5%



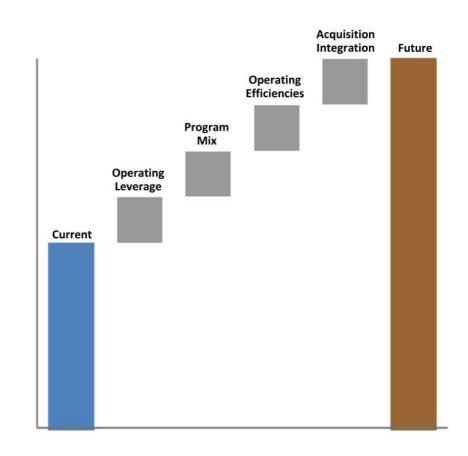
#### Clear path to increasing Adj. EBITDA margins

#### Operating leverage:

- Revenue growing faster than operating expenses
- SG&A declined from 21% of sales in FY15 to 17% in FY19
- Program mix:
  - Programs transitioning from development to production
  - FY19 47% CRAD increase highlights new start volume
- · Operating efficiencies:
  - Invested capex in new facilities
  - Invested in operations team
- Acquisition integration:
  - Track record of synergies
- Prioritizing new design wins

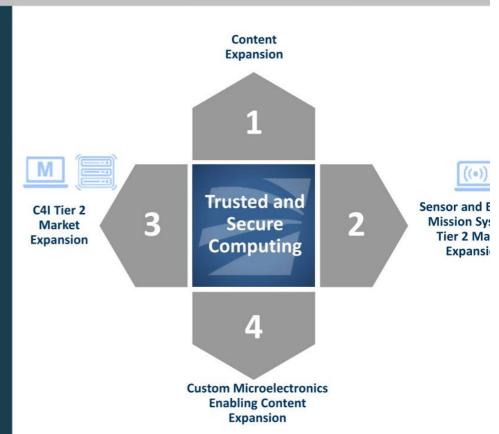


#### **Adjusted EBITDA Margin Expansion**



#### Strategy driving above market growth

- Positioned in fast-growing segments of defense electronics market
- Business model facilitates outsourcing trend and content expansion
- Expanding into adjacent markets leveraging technology investments
  - C4I 28% of FY19 total revenue vs. 4% in FY14
- Significant investment in trusted microelectronics expected to lead to additional content expansion



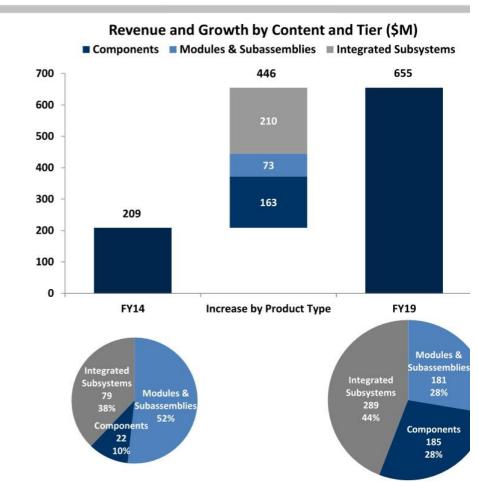
Clear path to continuing above market-average growth rates



#### Content expansion from modules to subsystems

#### Components:

- Expansion via custom microelectronics acquisition from Microsemi
- Investment in trusted microelectronics
- Modules/Subassemblies:
  - Down from 52% of revenue in FY14 to 28% in FY19 as shift towards subsystems
- Subsystems:
  - Expansion into \$40B Tier 2 RF
     & computing market
  - Subsystems represent 63% of top 30 program lifetime value



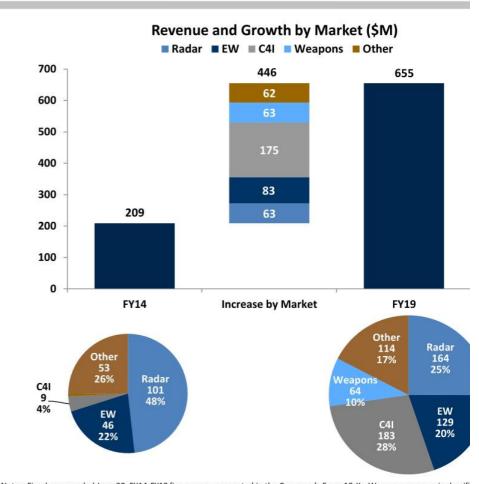
Notes: Fiscal years ended June 30, FY14-FY19 figures are as reported in the Company's Form 10-Ks and/or internal Company da Percent of total may not equal 100% due to other non-categorized revenue. Numbers are rounded. As additional information r the Company's products by end user, application and/or product grouping is attained, the categorization of these products can time. When this occurs, the Company reclassifies revenue by end user, application and/or product grouping for prior periods.



#### Expanding into new markets

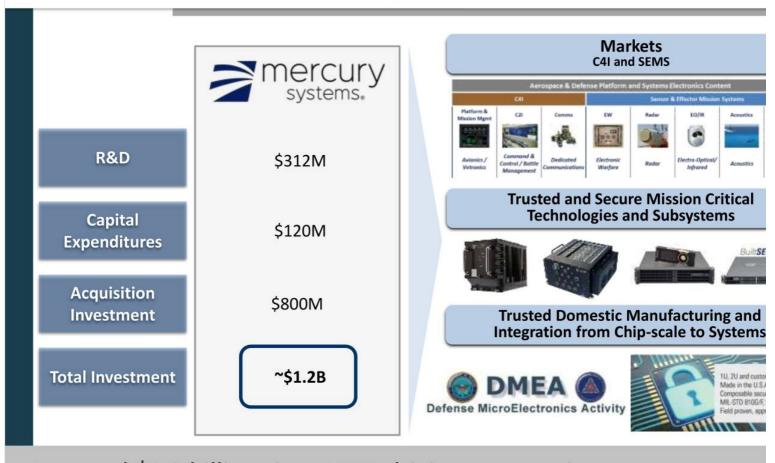
- Continued growth in core markets
- Expansion into adjacent markets and leveraging current capabilities
- Additional capabilities drive content expansion
- Broader program and customer base
- Vastly larger addressable market
- Consistently driving above market growth rates





Notes: Fiscal years ended June 30, FY14-FY19 figures are as reported in the Company's Form 10-Ks. Weapons revenue is classifi Other Sensor and Effector products which include all Sensor and Effector end markets other than Radar and Electronic Warfare of total may not equal 100% due to other non-categorized revenue. Numbers are rounded. As additional information related to Company's products by end user, application and/or product grouping is attained, the categorization of these products can var time. When this occurs, the Company reclassifies revenue by end user, application and/or product grouping for prior periods.

# Taking market share due to significant investments Focused on core markets, technologies and scale



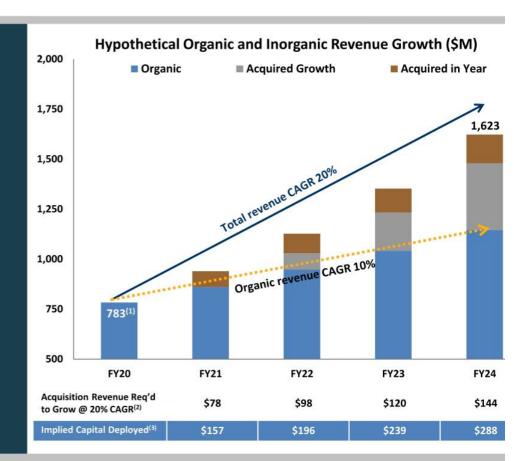
#### Invested \$1.2 billion since FY14 driving outsourcing



Note: All figures are approximate and reflect the period of fiscal 2014-Q1 fiscal 2020 using information reported in the Company's Form 10-Ks, Form 10-Qs and/or recent public announcements. Numbers are rounded.

#### Continue supplementing organic growth with M&A

- Continue 20+% annual growth
- Target 10% organic growth
- Supplement with strategic M&A
- Strong pipeline of opportunities
- Capital available to achieve goal

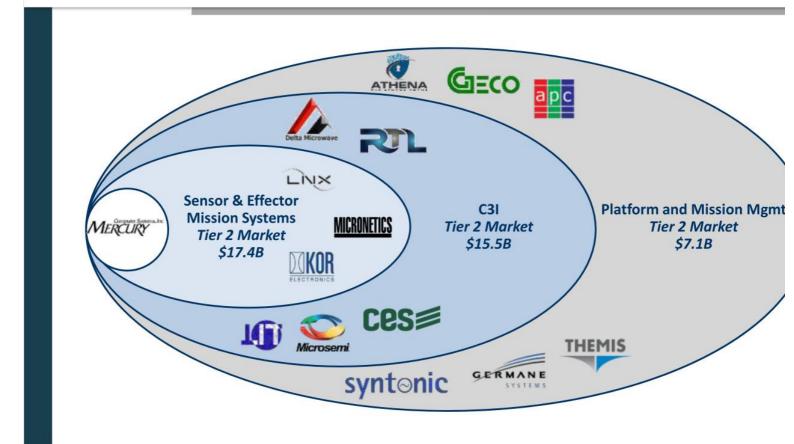


#### Clear path to continued 20%+ revenue growth



Notes:
1) Represents the midpoint of FY20 revenue guidance from the Company's earnings release dated October 29, 2019.
2) Assumes acquired revenue growth of 5%, 7.5% and 10%, in years 1,2 and 3, respectively.
3) Analysis assumes 20% EBITDA margins on acquired revenue, 5% growth on acquired revenue and 10.0x EBITDA multiples.

#### As we expand inorganically into new markets...



...our M&A pipeline continues to grow significantly



#### M&A is an integral part of our model

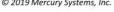
M&A Our strategy contemplated M&A at the outset for this 'environment' **Vision** Origination Superior in-house market, technical and business diligence capabilities **Diligence** supplemented with external objective advisors and analysis Execution valuing and executing public, private and carve out M&A transactions In-house M&A, finance and legal teams supplemented with top tier **Financing** investment banking relationships for debt and equity transactions Integration Mercury management system to achieve value creation blueprint (cost Management and revenue synergies) and ongoing performance improvements

3

#### We have created significant value through M&A

		FY16 and FY17	FY18 and FY19	FY19 and FY20 Y
Acquisitions		Microsemi CES Delta Microsever	THEMIS GERMANE	GECO OTHENA syntonic
Purcha	se Price	\$396M	\$225M	\$183M
	Avg. Mkt.(1)	11.6x	13.4x	11.6x
EV /	@ Close <sup>(2)</sup>	10.2x	12.4x	10.4x
EBITDA	PF w/Synergies <sup>(3)</sup>	7.3x	9.2x	10.4x
	FY19 <sup>(4)</sup>	6.8x	8.4x	(strong FY20 performance
Comn	nentary	<ul> <li>Accelerated growth rate due to sales channel expansion and additional R&amp;D investment</li> <li>Strong growth driven by security, trust and demand for safety-critical avionics</li> <li>Realizing cost synergies from West Coast AMC build-out &amp; USMO</li> </ul>	<ul> <li>Created rugged server platform to access C4I programs in air, on ground, on sea and underwater</li> <li>Integration complete – platform exceeding plan for growth and profitability</li> </ul>	<ul> <li>Scaled safety-critical avionics µ</li> <li>Capability tuck-ins in embedde and RF/EW poised to drive gro</li> <li>Opportunity for synergistic M&amp;</li> </ul>

 <sup>(1)</sup> Per Factset. Average next twelve months EV/EBITDA for the defense primes over the twelve month period from July 1 to June 30 in the period indicated. Primes index includes LMT, RTN, NC Represents purchase price divided by the Adj. EBITDA used for the basis of valuation at the time of deal announcement net of estimated present value of tax benefits at the time of deal announcement, as applicable.
 (3) Represents purchase price at close net of estimated present value of tax benefits and estimated future annual run-rate cost synergies at the time of deal announcement.
 (4) Represents purchase price net of estimated present value of tax benefits at time of deal announcement divided by the estimated Adj. EBITDA for FY19 associated with the listed acquisitions. Germane Systems presented pro forma for full year FY19 contribution. LIT and Microsemi Security Solutions excluded as these acquisitions are immaterial
 © 2019 Mercury Systems, Inc.





# Strategy and business model delivering financial performance well above industry average



Track record of strong organic growth, profitability and strategic M&A



Significant investment over last 5 years competitive differentiator



Poised for continued organic growth and margin expansion



Well positioned for future M&A with strong pipeline and financial flexibi



Clear strategy to continue to maintain unique financial profile





# Thank you for attending our FY20 Investor Day!

© 2019 Mercury Systems, Inc.

INNOVATION THAT I



## **Appendix**



INNOVATION THAT I

#### Balance sheet

			As of		
(In \$ millions) <sup>(1)</sup>	9/30/18	12/31/18	3/31/19	6/30/19	9/27
<u>ASSETS</u>					
Cash & cash equivalents	\$72.9	\$93.9	\$112.5	\$257.9	\$161
Accounts receivable, net	153.9	168.3	170.7	176.2	177
Inventory, net	121.2	126.4	131.7	137.1	148.
PP&E, net	50.8	53.1	55.9	60.0	65.9
Goodwill and intangibles, net	704.2	696.3	724.3	768.3	847.
Other <sup>(2)</sup>	24.0	18.6	17.3	17.4	73.3
TOTAL ASSETS	\$1,127.0	\$1,156.6	\$1,212.4	\$1,417.0	\$1,47
LIABILITIES AND S/E					
AP and accrued expenses <sup>(2)</sup>	\$61.2	\$70.7	\$83.1	\$86.7	\$84.
Other liabilities(2)	49.2	49.9	40.4	45.5	93.
Debt	240.0	240.0	276.5	-	_
Total liabilities	350.4	360.6	400.0	132.2	178.
Stockholders' equity	776.6	796.1	812.4	1,284.7	1,295
TOTAL LIABILITIES AND S/E	\$1,127.0	\$1,156.6	\$1,212.4	\$1,417.0	\$1,47

Notes:
(1) Rounded amounts used
(2) Effective July 1, 2019, the Company has adopted ASC 842 - Leases using the optional transition method. Prior periods were not changed. As a result of this adoption, the Company has record Right-of-use assets of \$51.3 million, which is included in Other assets and total Lease liabilities of \$60.2 million, of which \$7.1 million is included in Accrued Expenses and \$53.1 million is included in Other liabilities, as of September 27, 2019.



# Cash flow summary

		For the F	iscal Quarte	rs Ended	
(In \$ millions) <sup>(1)</sup>	9/30/18	12/31/18	3/31/19	6/30/19	9/27/1
Net Income	\$7.5	\$12.4	\$14.1	\$12.8	\$19.2
Depreciation and amortization	11.5	11.7	11.6	11.6	11.4
Other non-cash items, net	5.5	4.6	6.3	5.1	6.4
Changes in Operating Assets and Liabilities					
Accounts receivable, unbilled receivables, and costs in excess of billings	(5.9)	(15.0)	(1.2)	(6.0)	2.2
Inventory	(4.6)	(4.9)	(4.0)	(3.3)	0.4
Accounts payable and accrued expenses	(2.0)	9.2	8.0	2.7	(6.3)
Other	8.0	7.3	(8.6)	(2.2)	(9.0)
	(4.5)	(3.4)	(5.8)	(9.0)	(12.8)
Operating Cash Flow	20.0	25.3	26.2	26.0	24.3
Capital expenditures	(3.7)	(7.1)	(7.1)	(8.8)	(9.6)
Free Cash Flow <sup>(2)</sup>	\$16.3	\$18.2	\$19.2	\$17.1	\$14.7
Free Cash Flow <sup>(2)</sup> / Adjusted EBITDA <sup>(2)</sup>	52%	49%	49%	45%	40%
Free Cash Flow <sup>(2)</sup> / GAAP Net Income	218%	147%	136%	134%	76%

Notes:
(1) Rounded amounts used.
(2) Non-GAAP, see reconciliation table.



### Adjusted EPS reconciliation

3					Q2 FY	/20 <sup>(2)(4)</sup>	FY2	0 <sup>(2)(4)</sup>
(In thousands, except per share data)	Q1 FY19	Q1 FY20	LTM Q1 FY19	LTM Q1 FY20	Low	High	Low	High
Earnings per share <sup>(1)</sup>	\$ 0.16	\$ 0.35	\$ 0.64	\$ 1.15	\$ 0.25	\$ 0.28	\$ 1.32	\$ 1.41
Net Income	\$ 7,479	\$ 19,247	\$ 30,409	\$ 58,543	\$ 13,900	\$ 15,400	\$ 72,900	\$ 77,800
Amortization of intangible assets	7,181	7,019	27,548	27,752	7,900	7,900	30,400	30,400
Restructuring and other charges	504	648	3,568	704	1.7	1.70	600	600
Impairment of long-lived assets	12.0	2	340	2	721	12	12	94
Acquisition and financing costs	1,043	2,236	5,117	10,821	800	800	4,500	4,500
Fair value adjustments from purchase accounting	620	-	2,103	93		-	-	
Litigation and settlement expense, net	727	313	-	657		-	300	300
Stock-based and other non-cash compensation expense	4,743	5,776	17,662	20,654	6,400	6,400	25,400	25,400
Impact to income taxes <sup>(3)</sup>	(3,073)	(10,849)	(18,391)	(24,328)	(3,900)	(3,900)	(22,300)	(22,800
Adjusted income	\$ 18,497	\$ 24,390	\$ 68,016	\$ 94,896	\$ 25,100	\$ 26,600	\$ 111,800	\$ 116,200
Adjusted earnings per share <sup>(1)</sup>	\$ 0.39	\$ 0.44	\$ 1.44	\$ 1.88	\$ 0.46	\$ 0.48	\$ 2.03	\$ 2.11
Weighted-average shares outstanding:								
Basic	47,048	54,388						
Diluted	47,697	55,078			55,000	55,000	55,200	55,200

#### Notes:

- (1) Per share information is presented on a fully diluted basis.
- (2) Rounded amounts used.
- (3) Impact to income taxes is calculated by recasting income before income taxes to include the add-backs involved in determining adjusted income and recalculating the income tax provision using this adjusted income from operations before income taxes. The recalculation also adjusts for any discrete tax expense or benefit related to the add-backs.
- (4) Effective as of July 1, 2019, the Company's fiscal year has changed to the 52-week or 53-week period ending on the Friday closest to the last day in June. All references in this presentation to the second quarter of fiscal 2020 are to the quarter ending Decemberr 27, 2019 and to fiscal 2020 are to the fiscal year ending July 3, 2020.



### Adjusted EBITDA reconciliation

		0.000				Q2 FY	20 <sup>(2)(3)</sup>	FY20	O <sup>(2)(3)</sup>
(In thousands)	Q1 FY19	Q1 FY20	LTI	M Q1 FY19	LTM Q1 FY20	Low	High	Low	High
Net Income	\$ 7,479	\$ 19,247	\$	30,409	\$ 58,543	\$13,900	\$15,400	\$ 72,900	\$ 77,8
Other non-operating adjustments, net (1)	365	301		(652)	300	5	(17)	300	3
Interest (income) expense, net	2,193	(1,187)		5,027	4,797	(500)	(500)	(2,800)	(2,8
Income tax (benefit) provision	3,129	(2,018)		13,200	7,605	4,900	5,400	17,100	18,2
Depreciation	4,365	4,362		16,938	18,475	5,100	5,100	20,800	20,8
Amortization of intangible assets	7,181	7,019		27,548	27,752	7,900	7,900	30,400	30,4
Restructuring and other charges	504	648		3,568	704	-	-	600	6
Impairment of long-lived assets	,			17	n.	<del>5</del> (	1-	-	
Acquisition and financing costs	1,043	2,236		5,117	10,821	800	800	4,500	4,5
Fair value adjustments from purchase accounting	620	· · · · · · · · · · · · · · · · · · ·		2,103	93	-	-	-	340
Litigation and settlement expense, net		313		-	657	2	(2)	300	3
Stock-based and other non-cash compensation expense	4,743	5,776		17,662	20,654	6,400	6,400	25,400	25,4
Adjusted EBITDA	\$ 31,622	\$ 36,697	\$	120,920	\$ 150,401	\$ 38,500	\$ 40,500	\$ 169,500	\$ 175,5

#### Notes

(1) As of July 1, 2018, the Company has revised its definition of adjusted EBITDA to incorporate other non-operating adjustments, net, which includes gains or losses o foreign currency remeasurement and fixed assets sales and disposals among other adjustments. Adjusted EBITDA for prior periods has been recast for comparative purposes.

(2) Rounded amounts used

(3) Effective as of July 1, 2019, the Company's fiscal year has changed to the 52-week or 53-week period ending on the Friday closest to the last day in June. All references in this presentation to the second quarter of fiscal 2020 are to the quarter ending December 27, 2019 and to fiscal 2020 are to the fiscal year ending July 3 2020.



### Free cash flow reconciliation

(In thousands)	Q1 FY19	Q1 FY20	LTN	/I Q1 FY19	LTI	M Q1 FY20
Cash provided by operating activities	\$ 20,029	\$ 24,310	\$	55,322	\$	101,798
Purchases of property and equipment	(3,727)	(9,595)		(15,205)		(32,559)
Free cash flow	\$16,302	\$ 14,715	\$	40,117	\$	69,239

# Organic revenue reconciliation

(In thousands)	Q1 FY19	Q1 FY20	LTI	M Q1 FY19	LTI	M Q1 FY20
Organic revenue <sup>(1)</sup>	\$ 135,062	\$ 158,053	\$	522,177	\$	622,087
Acquired revenue	8,994	19,251		8,994		65,905
Net revenues	\$ 144,056	\$177,304	\$	531,171	\$	687,992

#### Notes:

(1) Organic revenue represents total company revenue excluding net revenue from acquisitions for the first four full quarters since the entities' acquisition date (which excludes any intercompany transactions). After the completion of four fiscal quarters, acquired businesses are treated as organic for current and comparable historical periods.

# Glossary

AEGIS	Aegis Ballistic Missile Defense System	EO/IR	Electro-optical / Infrared	NTCD	Non-traditional Defense Contracto
AESA	Active Electronically Scanned Array	EP	Electronic Protection	O&M	Operations & Maintenance
АМС	Advanced Microelectronics Center	ES	Electronic Support	OpenVPX	System-level specification for VPX, by Mercury
ВСА	Budget Control Act	EW	Electronic Warfare	ОТА	Other Transaction Authority
C21	Command, Control, Intelligence	FMS	Foreign Military Sales	PBR	President's Budget Request
СЗІ	Command, Control, Communications, Intelligence	FPGA	Field Programmable Gate Array	PGK	Precision Guidance Kit
C4ISR	Command, Control, Communications, Computers, Intelligence, Surveillance, Reconnaissance	GAM	Global Account Manager	RF	Radio Frequency
CDS	Common Display System	GPU	Graphics Processing Unit	RoW	Rest of World
сотѕ	Commercial off-the Shelf	HEL	High Energy Laser	SEMS	Sensor and Effector Mission System
CPS	Common Processing System	нРМ	High Power Microwave	SEWIP	Surface Electronic Warfare Improv Program
CPU	Central Processing Unit	IMA	Integrated Microwave Assembly	SIGINT	Signals Intelligence
DAL	Design Assurance Level	IRAD	Internal Research And Development	SM	Standard Missile
DFARS	Defense Federal Acquisition Regulation Supplement	JLTV	Joint Light Tactical Vehicle	SSEE	Ship's Signal Exploitation Equipmen
DMEA	Defense Microelectronics Activity	LRU	Line Replaceable Unit	SWaP	Size Weight and Power
DRFM	Digital Radio Frequency Memory	LTAMDS	Lower Tier Air and Missile Defense System	UAM	Urban Air Mobility
EA	Electronic Attack	MALD	Miniature Air Launched Decoy	UAV	Unmanned Aerial Vehicle
EDM	Engineering Data Management	ММА	Multimission Maritime Aircraft	USMO	US Manufacturing Operations
EM	Electromagnetic	MRTT	Multi Role Tanker Transport	WIN-T	Warfighter Information Network-T
© 2019 Me	rcury Systems, Inc.				